

Échelle mensuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2025

Base 2013	100%	Salaire de base	100.00
Indexation 2025-2026	6.31%	Salaire indexé 2025-2026	106.31

Échelons de 0 à 25

Classes salariales de 1 à 16

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
16	10'548.90	10'759.85	10'970.85	11'181.85	11'392.80	11'582.70	11'772.55	11'962.45	12'152.35	12'342.20	12'532.10	12'700.85	12'869.65	13'038.45	13'207.20	13'376.00	13'544.80	13'692.45	13'840.15	13'987.85	14'135.50	14'283.20	14'430.90	14'578.55	14'726.25	14'873.90
15	9'957.05	10'156.20	10'355.30	10'554.45	10'753.60	10'932.85	11'112.05	11'291.30	11'470.50	11'649.75	11'828.95	11'988.30	12'147.60	12'306.90	12'466.20	12'625.55	12'784.85	12'924.25	13'063.65	13'203.05	13'342.45	13'481.85	13'621.25	13'760.65	13'900.05	14'039.45
14	9'389.90	9'577.70	9'765.50	9'953.30	10'141.10	10'310.10	10'479.10	10'648.15	10'817.15	10'986.15	11'155.20	11'305.40	11'455.65	11'605.90	11'756.15	11'906.40	12'056.60	12'188.05	12'319.55	12'451.00	12'582.45	12'713.90	12'845.35	12'976.80	13'108.30	13'239.75
13	8'847.05	9'024.00	9'200.90	9'377.85	9'554.80	9'714.05	9'873.30	10'032.55	10'191.80	10'351.05	10'510.30	10'651.85	10'793.40	10'934.95	11'076.50	11'218.05	11'359.60	11'483.45	11'607.30	11'731.20	11'855.05	11'978.90	12'102.75	12'226.60	12'350.45	12'474.35
12	8'327.20	8'493.70	8'660.25	8'826.80	8'993.35	9'143.25	9'293.15	9'443.00	9'592.90	9'742.80	9'892.70	10'025.90	10'159.15	10'292.40	10'425.65	10'558.85	10'692.10	10'808.70	10'925.25	11'041.85	11'158.40	11'275.00	11'391.60	11'508.15	11'624.75	11'741.30
11	7'829.95	7'986.55	8'143.15	8'299.75	8'456.35	8'597.25	8'738.20	8'879.15	9'020.10	9'161.00	9'301.95	9'427.25	9'552.50	9'677.80	9'803.10	9'928.35	10'053.65	10'163.25	10'272.90	10'382.50	10'492.10	10'601.75	10'711.35	10'820.95	10'930.60	11'040.20
10	7'352.25	7'499.25	7'646.30	7'793.35	7'940.40	8'072.75	8'205.10	8'337.45	8'469.75	8'602.10	8'734.45	8'852.10	8'969.70	9'087.35	9'205.00	9'322.60	9'440.25	9'543.20	9'646.10	9'749.05	9'852.00	9'954.90	10'057.85	10'160.80	10'263.70	10'366.65
9	6'898.25	7'036.25	7'174.20	7'312.15	7'450.15	7'574.30	7'698.45	7'822.65	7'946.80	8'070.95	8'195.15	8'305.50	8'415.90	8'526.25	8'636.65	8'747.00	8'857.35	8'953.95	9'050.50	9'147.10	9'243.65	9'340.25	9'436.85	9'533.40	9'630.00	9'726.55
8	6'462.25	6'591.50	6'720.75	6'850.00	6'979.25	7'095.55	7'211.85	7'328.20	7'444.50	7'560.85	7'677.15	7'780.55	7'883.95	7'987.35	8'090.75	8'194.15	8'297.55	8'388.00	8'478.45	8'568.95	8'659.40	8'749.90	8'840.35	8'930.85	9'021.30	9'111.75
7	6'044.80	6'165.70	6'286.60	6'407.50	6'528.40	6'637.20	6'746.00	6'854.80	6'963.60	7'072.40	7'181.25	7'277.95	7'374.65	7'471.40	7'568.10	7'664.80	7'761.55	7'846.15	7'930.80	8'015.40	8'100.05	8'184.65	8'269.30	8'353.90	8'438.55	8'523.15
6	5'645.65	5'758.55	5'871.45	5'984.35	6'097.30	6'198.90	6'300.55	6'402.15	6'503.75	6'605.40	6'707.00	6'797.35	6'887.70	6'978.00	7'068.35	7'158.65	7'249.00	7'328.05	7'407.05	7'486.10	7'565.15	7'644.20	7'723.25	7'802.25	7'881.30	7'960.35
5	5'264.45	5'369.70	5'475.00	5'580.30	5'685.60	5'780.35	5'875.10	5'969.85	6'064.65	6'159.40	6'254.15	6'338.40	6'422.60	6'506.85	6'591.05	6'675.30	6'759.55	6'833.25	6'906.95	6'980.65	7'054.35	7'128.05	7'201.75	7'275.45	7'349.15	7'422.85
4	4'898.30	4'996.25	5'094.20	5'192.20	5'290.15	5'378.30	5'466.50	5'554.65	5'642.80	5'731.00	5'819.15	5'897.55	5'975.90	6'054.30	6'132.65	6'211.00	6'289.40	6'357.95	6'426.55	6'495.15	6'563.70	6'632.30	6'700.85	6'769.45	6'838.00	6'906.60
3	4'549.55	4'640.55	4'731.55	4'822.55	4'913.55	4'995.45	5'077.30	5'159.20	5'241.10	5'323.00	5'404.90	5'477.70	5'550.45	5'623.25	5'696.05	5'768.85	5'841.65	5'905.35	5'969.05	6'032.75	6'096.40	6'160.10	6'223.80	6'287.50	6'351.20	6'414.90
2	4'214.50	4'298.80	4'383.10	4'467.40	4'551.70	4'627.55	4'703.40	4'779.25	4'855.10	4'931.00	5'006.85	5'074.30	5'141.70	5'209.15	5'276.55	5'344.00	5'411.45	5'470.45	5'529.45	5'588.45	5'647.45	5'706.45	5'765.45	5'824.45	5'883.45	5'942.45
1	4'012.85	4'027.90	4'051.35	4'129.25	4'207.15	4'277.30	4'347.40	4'417.50	4'487.65	4'557.75	4'627.85	4'690.20	4'752.55	4'814.85	4'877.20	4'939.50	5'001.85	5'056.40	5'110.90	5'165.45	5'220.00	5'274.55	5'329.05	5'383.60	5'438.15	5'492.70
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25