

Échelle annuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2025



Base 2013	100%	Salaire de base	100.00
Indexation 2025-2026	6.31%	Salaire indexé 2025-2026	106.31

Échelons de 0 à 25

Classes salariales de 1 à 16

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25				
16	137'135.70	139'878.05	142'621.05	145'364.05	148'106.40	150'575.10	153'043.15	155'511.85	157'980.55	160'448.60	162'917.30	165'385.95	167'854.65	170'323.35	172'792.05	175'260.75	177'729.45	180'198.15	182'666.85	185'135.55	187'604.25	190'072.95	192'541.65	195'010.35	197'479.05	200'000.00	202'511.85	16		
15	129'441.65	132'030.60	134'619.55	137'208.50	139'797.45	142'386.40	144'975.35	147'564.30	150'153.25	152'742.20	155'331.15	157'920.10	160'509.05	163'097.95	165'686.90	168'275.85	170'864.80	173'453.75	176'042.70	178'631.65	181'220.60	183'809.55	186'398.50	188'987.45	191'576.40	194'165.35	196'754.30	15		
14	122'068.70	124'510.10	126'951.50	129'392.90	131'834.30	134'275.70	136'717.10	139'158.50	141'600.00	144'041.40	146'482.80	148'924.20	151'365.60	153'807.00	156'248.40	158'689.80	161'131.20	163'572.60	166'014.00	168'455.40	170'896.80	173'338.20	175'779.60	178'221.00	180'662.40	183'103.80	185'545.20	14		
13	115'011.65	117'312.00	119'612.35	121'912.70	124'213.05	126'513.40	128'813.75	131'114.10	133'414.45	135'714.80	138'015.15	140'315.50	142'615.85	144'916.20	147'216.55	149'516.90	151'817.25	154'117.60	156'417.95	158'718.30	161'018.65	163'319.00	165'619.35	167'919.70	170'220.05	172'520.40	174'820.75	13		
12	108'253.60	110'418.10	112'582.60	114'747.10	116'911.60	119'076.10	121'240.60	123'405.10	125'569.60	127'734.10	129'898.60	132'063.10	134'227.60	136'392.10	138'556.60	140'721.10	142'885.60	145'050.10	147'214.60	149'379.10	151'543.60	153'708.10	155'872.60	158'037.10	160'201.60	162'366.10	164'530.60	166'695.10	12	
11	101'789.35	103'825.15	105'860.95	107'896.75	109'932.55	111'968.35	114'004.15	116'039.95	118'075.75	120'111.55	122'147.35	124'183.15	126'218.95	128'254.75	130'290.55	132'326.35	134'362.15	136'397.95	138'433.75	140'469.55	142'505.35	144'541.15	146'576.95	148'612.75	150'648.55	152'684.35	154'720.15	156'755.95	11	
10	95'579.25	97'490.25	99'401.25	101'312.25	103'223.25	105'134.25	107'045.25	108'956.25	110'867.25	112'778.25	114'689.25	116'600.25	118'511.25	120'422.25	122'333.25	124'244.25	126'155.25	128'066.25	129'977.25	131'888.25	133'799.25	135'710.25	137'621.25	139'532.25	141'443.25	143'354.25	145'265.25	147'176.25	10	
9	89'677.25	91'471.25	93'265.25	95'059.25	96'853.25	98'647.25	100'441.25	102'235.25	104'029.25	105'823.25	107'617.25	109'411.25	111'205.25	113'000.25	114'794.25	116'588.25	118'382.25	120'176.25	121'970.25	123'764.25	125'558.25	127'352.25	129'146.25	130'940.25	132'734.25	134'528.25	136'322.25	138'116.25	9	
8	84'009.25	85'689.50	87'369.75	89'050.00	90'730.25	92'410.50	94'090.75	95'771.00	97'451.25	99'131.50	100'811.75	102'492.00	104'172.25	105'852.50	107'532.75	109'213.00	110'893.25	112'573.50	114'253.75	115'934.00	117'614.25	119'294.50	120'974.75	122'655.00	124'335.25	126'015.50	127'695.75	129'376.00	8	
7	78'582.40	80'154.10	81'725.80	83'297.50	84'869.20	86'440.90	88'012.60	89'584.30	91'156.00	92'727.70	94'299.40	95'871.10	97'442.80	99'014.50	100'586.20	102'157.90	103'729.60	105'301.30	106'873.00	108'444.70	110'016.40	111'588.10	113'159.80	114'731.50	116'303.20	117'874.90	119'446.60	121'018.30	7	
6	73'393.45	74'861.15	76'328.85	77'796.55	79'264.25	80'731.95	82'199.65	83'667.35	85'135.05	86'602.75	88'069.45	89'536.15	91'002.85	92'469.55	93'936.25	95'402.95	96'869.65	98'336.35	99'803.05	101'269.75	102'736.45	104'203.15	105'669.85	107'136.55	108'603.25	110'069.95	111'536.65	113'003.35	6	
5	68'437.85	69'806.10	71'174.35	72'542.60	73'910.85	75'279.10	76'647.35	78'015.60	79'383.85	80'752.10	82'120.35	83'488.60	84'856.85	86'225.10	87'593.35	88'961.60	90'329.85	91'698.10	93'066.35	94'434.60	95'802.85	97'171.10	98'539.35	99'907.60	101'275.85	102'644.10	104'012.35	105'380.60	5	
4	63'677.90	64'951.25	66'224.60	67'497.95	68'771.30	70'044.65	71'318.00	72'591.35	73'864.70	75'138.05	76'411.40	77'684.75	78'958.10	80'231.45	81'504.80	82'778.15	84'051.50	85'324.85	86'598.20	87'871.55	89'144.90	90'418.25	91'691.60	92'964.95	94'238.30	95'511.65	96'785.00	98'058.35	4	
3	59'144.15	60'327.15	61'510.15	62'693.15	63'876.15	65'059.15	66'242.15	67'425.15	68'608.15	69'791.15	70'974.15	72'157.15	73'340.15	74'523.15	75'706.15	76'889.15	78'072.15	79'255.15	80'438.15	81'621.15	82'804.15	83'987.15	85'170.15	86'353.15	87'536.15	88'719.15	89'902.15	91'085.15	3	
2	54'788.50	55'884.40	56'980.30	58'076.20	59'172.10	60'268.00	61'363.90	62'459.80	63'555.70	64'651.60	65'747.50	66'843.40	67'939.30	69'035.20	70'131.10	71'227.00	72'322.90	73'418.80	74'514.70	75'610.60	76'706.50	77'802.40	78'898.30	79'994.20	81'090.10	82'186.00	83'281.90	84'377.80	2	
1	52'167.05	52'362.70	52'558.35	52'754.00	52'949.65	53'145.30	53'340.95	53'536.60	53'732.25	53'927.90	54'123.55	54'319.20	54'514.85	54'710.50	54'906.15	55'101.80	55'297.45	55'493.10	55'688.75	55'884.40	56'080.05	56'275.70	56'471.35	56'667.00	56'862.65	57'058.30	57'253.95	57'449.60	57'645.25	1
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25				