

Echelle annuelle des traitements bruts "enseignement"

Valable dès le 1er janvier 2019

Base 2013	100%	Salaire de base	100.00
Indexation 2019	-0.10%	Salaire indexé 2019	99.90



		Echelons 0 - 25																											
Classes A - M		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25		Classes A - M
		M	98'508.80 98'410.30	100'478.95 100'378.45	102'449.10 102'346.65	104'419.25 104'314.85	106'389.40 106'283.00	108'359.55 108'254.15	109'935.80 109'825.85	111'708.35 111'596.65	113'481.55 113'368.05	115'254.75 115'139.50	117'027.95 116'910.90	118'604.20 118'485.60	120'180.45 120'060.25	121'756.70 121'634.95	123'332.95 123'209.60	124'908.55 124'783.65	126'484.80 126'358.30	127'864.10 127'736.25	129'243.40 129'114.15	130'622.05 130'491.45	132'001.35 131'869.35	133'380.65 133'247.25	134'759.95 134'625.20	136'138.60 136'002.45	137'517.90 137'380.40		
L	96'548.40 96'451.85	98'479.55 98'381.05	100'410.05 100'309.65	102'341.20 102'238.85	104'272.35 104'168.10	106'009.80 105'903.80	107'747.90 107'640.15	109'486.00 109'376.50	111'223.45 111'112.25	112'961.55 112'848.60	114'699.65 114'584.95	116'244.05 116'127.80	117'789.10 117'671.30	119'333.50 119'214.15	120'878.55 120'757.65	122'422.95 122'300.55	123'968.00 123'844.05	125'320.00 125'194.70	126'671.35 126'544.70	128'023.35 127'895.35	129'374.70 129'245.35	130'726.70 130'595.95	132'078.05 131'945.95	133'430.05 133'296.60	134'781.40 134'646.60	136'133.40 135'997.25	L		
K	94'588.00 94'493.40	96'480.15 96'383.65	98'371.65 98'273.30	100'263.15 100'162.90	102'155.30 102'053.15	103'857.65 103'753.80	105'560.00 105'454.45	107'263.00 107'155.75	108'965.35 108'856.40	110'668.35 110'557.70	112'370.70 112'258.35	113'883.90 113'770.00	115'397.75 115'282.35	116'910.95 116'794.05	118'424.15 118'305.75	119'938.00 119'818.05	121'451.20 121'329.75	122'775.25 122'652.45	124'099.30 123'975.20	125'424.00 125'298.60	126'748.05 126'621.30	128'072.10 127'944.05	129'396.80 129'267.40	130'720.85 130'590.15	132'044.90 131'912.85	133'368.95 133'235.60	K		
J	92'627.60 92'534.95	94'480.75 94'386.25	96'333.25 96'236.90	98'185.75 98'087.55	100'038.25 99'938.20	101'705.50 101'603.80	103'372.75 103'269.40	105'040.00 104'934.95	106'707.25 106'600.55	108'374.50 108'266.15	110'041.75 109'931.70	111'523.75 111'412.25	113'005.75 112'892.75	114'488.40 114'373.90	115'970.40 115'854.45	117'452.40 117'334.95	118'934.40 118'815.45	120'416.40 120'299.95	121'898.40 121'781.95	123'380.40 123'263.50	124'862.40 124'745.95	126'344.40 126'227.95	127'826.40 127'710.00	129'308.40 129'191.55	130'790.40 130'673.60	132'272.40 132'155.65	J		
I	90'667.85 90'577.20	92'481.35 92'388.85	94'294.20 94'199.90	96'107.70 96'011.60	97'921.20 97'823.30	99'553.35 99'453.80	101'184.85 101'083.65	102'817.00 102'714.20	104'449.15 104'344.70	106'081.30 105'975.20	107'713.45 107'605.75	109'345.60 109'238.00	110'977.75 110'869.10	112'609.90 112'501.25	114'242.05 114'133.60	115'874.20 115'765.55	117'506.35 117'397.70	119'138.50 119'029.85	120'770.65 120'662.00	122'402.80 122'294.15	124'034.95 123'926.30	125'667.10 125'558.45	127'299.25 127'190.60	128'931.40 128'822.75	130'563.55 130'454.90	132'195.70 132'087.05	I		
H	88'707.45 88'618.75	90'481.95 90'391.45	92'255.80 92'163.55	94'029.65 93'935.60	95'804.15 95'708.35	97'400.55 97'303.15	98'997.60 98'898.60	100'594.00 100'493.40	102'191.05 102'088.85	103'787.45 103'683.65	105'384.50 105'279.10	106'981.60 106'873.00	108'578.70 108'471.15	110'175.80 110'068.25	111'772.90 111'665.35	113'370.00 113'262.45	114'967.10 114'859.55	116'564.20 116'456.65	118'161.30 118'053.75	119'758.40 119'650.85	121'355.50 121'247.95	122'952.60 122'845.05	124'549.70 124'442.15	126'146.80 126'039.25	127'743.90 127'636.35	129'341.00 129'233.45	H		
G	86'747.05 86'660.30	88'481.90 88'393.40	90'217.40 90'127.20	91'952.25 91'860.30	93'687.10 93'593.40	95'248.40 95'153.15	96'809.70 96'712.90	98'371.65 98'273.30	99'932.95 99'833.00	101'494.25 101'392.75	103'055.55 102'952.50	104'616.85 104'513.50	106'178.15 106'075.15	107'739.45 107'636.45	109'300.75 109'197.75	110'862.05 110'759.05	112'423.35 112'320.35	113'984.65 113'881.65	115'545.95 115'442.95	117'107.25 117'004.25	118'668.55 118'565.55	120'229.85 120'126.85	121'791.15 121'688.15	123'352.45 123'249.45	124'913.75 124'810.75	126'475.05 126'372.05	G		
F	84'787.30 84'702.50	86'482.50 86'396.00	88'178.35 88'090.15	89'874.20 89'784.35	91'570.05 91'478.50	93'096.25 93'003.15	94'622.45 94'527.85	96'148.65 96'052.50	97'674.85 97'577.20	99'201.05 99'101.85	100'727.25 100'626.50	102'253.45 102'151.75	103'779.65 103'678.00	105'305.85 105'204.15	106'832.05 106'730.40	108'358.25 108'256.65	109'884.45 109'782.85	111'410.65 111'309.05	112'936.85 112'835.25	114'463.05 114'361.45	115'989.25 115'887.65	117'515.45 117'413.85	119'041.65 118'939.05	120'567.85 120'465.25	122'094.05 121'991.45	123'620.25 123'517.65	F		
E	82'826.90 82'744.05	84'483.10 84'398.60	86'139.95 86'053.80	87'796.15 87'708.35	89'453.00 89'363.55	90'944.10 90'853.15	92'434.55 92'342.10	93'925.65 93'831.70	95'416.75 95'321.35	96'907.20 96'810.30	98'398.30 98'299.90	99'889.40 99'793.95	101'380.50 101'283.05	102'871.60 102'774.15	104'362.70 104'265.25	105'853.80 105'756.35	107'344.90 107'247.45	108'836.00 108'738.55	110'327.10 110'229.65	111'818.20 111'720.75	113'309.35 113'211.90	114'800.45 114'703.00	116'291.55 116'194.10	117'782.65 117'685.20	119'273.75 119'176.30	120'764.85 120'667.40	122'255.95 122'158.50	E	
D	80'866.50 80'785.65	82'483.70 82'401.20	84'101.55 84'017.45	85'718.75 85'633.05	87'335.95 87'248.60	88'791.30 88'702.50	90'247.30 90'157.05	91'702.65 91'610.95	93'158.65 93'065.50	94'614.00 94'519.40	96'069.35 95'973.30	97'524.70 97'428.65	98'980.05 98'884.00	100'435.40 100'339.35	101'890.75 101'794.70	103'346.10 103'250.05	104'801.45 104'705.40	106'256.80 106'160.75	107'712.15 107'616.10	109'167.50 109'071.45	110'622.85 110'526.80	112'078.20 111'982.15	113'533.55 113'437.50	114'988.90 114'892.85	116'444.25 116'348.20	117'900.60 117'804.55	119'356.95 119'260.90	D	
C	78'906.75 78'827.85	80'484.30 80'403.80	82'062.50 81'980.45	83'640.70 83'557.05	85'218.90 85'133.70	86'639.15 86'552.50	88'059.40 87'971.35	89'479.65 89'390.15	90'899.90 90'809.00	92'320.80 92'228.50	93'741.05 93'647.30	95'161.30 95'067.55	96'581.55 96'487.80	98'001.80 97'907.05	99'422.05 99'328.30	100'842.30 100'748.55	102'262.55 102'168.80	103'682.80 103'589.05	105'103.05 105'009.30	106'523.30 106'429.55	107'943.55 107'849.80	109'363.80 109'270.05	110'784.05 110'690.30	112'204.30 112'110.55	113'624.55 113'530.80	115'044.80 114'951.05	116'465.05 116'371.30	C	
B	76'946.35 76'869.40	78'484.90 78'406.40	80'024.10 79'944.10	81'563.30 81'481.75	83'101.85 83'018.75	84'487.00 84'402.50	85'872.15 85'786.30	87'257.30 87'170.05	88'641.80 88'553.15	90'026.95 89'936.90	91'412.10 91'320.70	92'800.20 92'708.85	94'187.30 94'095.95	95'574.40 95'483.05	96'961.50 96'870.15	98'348.60 98'257.25	99'735.70 99'644.35	101'122.80 101'031.45	102'510.90 102'419.55	103'898.00 103'806.65	105'286.10 105'194.75	106'674.20 106'582.85	108'062.30 107'970.95	109'450.40 109'359.05	110'838.50 110'747.15	112'226.60 112'135.25	113'614.70 113'523.35	B	
A	66'173.90 66'107.75	67'497.30 67'429.80	68'820.70 68'751.90	70'144.10 70'073.95	71'467.50 71'396.05	72'658.95 72'586.30	73'849.75 73'775.90	75'041.20 74'966.15	76'232.00 76'155.75	77'423.45 77'346.05	78'614.25 78'535.65	79'805.05 79'726.45	80'995.85 80'917.25	82'186.65 82'107.65	83'377.45 83'298.85	84'568.25 84'489.65	85'759.05 85'680.45	86'949.85 86'871.25	88'140.65 88'062.05	89'331.45 89'252.85	90'522.25 90'443.65	91'713.05 91'634.45	92'903.85 92'825.25	94'094.65 94'016.05	95'285.45 95'206.85	96'476.25 96'397.65	97'667.05 97'588.45	A	

Echelons 0 - 25

Echelle mensuelle des traitements bruts "enseignement"

Valable dès le 1er janvier 2019

Base 2013	100%	Salaire de base	100.00
Indexation 2019	-0.10%	Salaire indexé 2019	99.90



Classes A - M

Classes A - M

Echelons 0 - 25

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
M	7'577.60 7'570.00	7'729.15 7'721.40	7'880.70 7'872.80	8'032.25 8'024.20	8'183.80 8'175.60	8'320.20 8'311.90	8'456.60 8'448.15	8'592.95 8'584.35	8'729.35 8'720.60	8'865.75 8'856.90	9'002.15 8'993.15	9'123.40 9'114.30	9'244.65 9'235.40	9'365.90 9'356.55	9'487.15 9'477.65	9'608.35 9'598.75	9'729.60 9'719.85	9'835.70 9'825.85	9'941.80 9'931.85	10'047.85 10'037.80	10'153.95 10'143.80	10'260.05 10'249.80	10'366.15 10'355.80	10'472.20 10'461.75	10'578.30 10'567.70	10'684.40 10'673.70	M
L	7'426.80 7'419.35	7'575.35 7'567.75	7'723.85 7'716.15	7'872.40 7'864.55	8'020.95 8'012.95	8'154.60 8'146.45	8'288.30 8'280.00	8'422.00 8'413.60	8'555.65 8'547.10	8'689.35 8'680.65	8'823.05 8'814.25	8'941.85 8'932.90	9'060.70 9'051.65	9'179.50 9'170.30	9'298.35 9'289.05	9'417.15 9'407.75	9'536.00 9'526.45	9'640.00 9'630.35	9'743.95 9'734.20	9'847.95 9'838.10	9'951.90 9'941.95	10'055.90 10'045.85	10'159.85 10'149.70	10'263.85 10'253.60	10'367.80 10'357.45	10'471.80 10'461.35	L
K	7'276.00 7'268.70	7'421.55 7'414.15	7'567.05 7'559.50	7'712.55 7'704.85	7'858.10 7'850.25	7'989.05 7'981.05	8'120.00 8'111.90	8'251.00 8'242.75	8'381.95 8'373.55	8'512.95 8'504.45	8'643.90 8'635.25	8'760.30 8'751.55	8'876.75 8'867.85	8'993.15 8'984.15	9'109.55 9'100.45	9'226.00 9'216.75	9'342.40 9'333.05	9'444.25 9'434.80	9'546.10 9'536.55	9'648.00 9'638.35	9'749.85 9'740.10	9'851.70 9'841.85	9'953.60 9'943.65	10'055.45 10'045.40	10'157.30 10'147.15	10'259.15 10'248.90	K
J	7'125.20 7'118.05	7'267.75 7'260.50	7'410.25 7'402.85	7'552.75 7'545.20	7'695.25 7'687.55	7'823.50 7'815.70	7'951.75 7'943.80	8'080.00 8'071.90	8'208.25 8'200.05	8'336.50 8'328.15	8'464.75 8'456.30	8'578.75 8'570.15	8'692.75 8'684.05	8'806.80 8'798.00	8'920.80 8'911.90	9'034.80 9'025.75	9'148.80 9'139.65	9'248.55 9'239.30	9'348.30 9'338.95	9'448.05 9'438.60	9'547.80 9'538.25	9'647.55 9'637.90	9'747.30 9'737.55	9'847.05 9'837.20	9'946.80 9'936.85	10'046.55 10'036.50	J
I	6'974.45 6'967.50	7'113.95 7'106.85	7'253.40 7'246.15	7'392.90 7'385.50	7'532.40 7'524.85	7'657.95 7'650.30	7'783.45 7'775.65	7'909.00 7'901.10	8'034.55 8'026.50	8'160.10 8'151.95	8'285.65 8'277.35	8'397.20 8'388.80	8'508.80 8'500.30	8'620.40 8'611.80	8'732.00 8'723.25	8'843.60 8'834.75	8'955.20 8'946.25	9'052.80 9'043.75	9'150.45 9'141.30	9'248.10 9'238.85	9'345.75 9'336.40	9'443.40 9'433.95	9'541.05 9'531.50	9'638.65 9'629.00	9'736.30 9'726.55	9'833.95 9'824.10	I
H	6'823.65 6'816.85	6'960.15 6'953.20	7'096.60 7'089.50	7'233.05 7'225.80	7'369.55 7'362.20	7'492.35 7'484.85	7'615.20 7'607.60	7'738.00 7'730.25	7'860.85 7'853.00	7'983.65 7'975.65	8'106.50 8'098.40	8'215.70 8'207.50	8'324.85 8'316.55	8'434.05 8'425.60	8'543.20 8'534.65	8'652.40 8'643.75	8'761.55 8'752.80	8'857.10 8'848.25	8'952.65 8'943.70	9'048.15 9'039.10	9'143.70 9'134.55	9'239.20 9'229.95	9'334.75 9'325.40	9'430.30 9'420.85	9'525.80 9'516.25	9'621.35 9'611.75	H
G	6'672.85 6'666.20	6'806.30 6'799.50	6'939.80 6'932.85	7'073.25 7'066.20	7'206.70 7'199.50	7'326.80 7'319.45	7'446.90 7'439.45	7'567.05 7'559.50	7'687.15 7'679.45	7'807.25 7'799.45	7'927.35 7'919.40	8'034.15 8'026.10	8'140.90 8'132.75	8'247.65 8'239.40	8'354.45 8'346.10	8'461.20 8'452.75	8'567.95 8'559.40	8'661.40 8'652.75	8'754.80 8'746.05	8'848.20 8'839.35	8'941.65 8'932.70	9'035.05 9'026.00	9'128.50 9'119.35	9'221.90 9'212.70	9'315.30 9'306.00	9'408.75 9'399.35	G
F	6'522.10 6'515.60	6'652.50 6'645.85	6'782.95 6'776.15	6'913.40 6'906.50	7'043.85 7'036.80	7'161.25 7'154.10	7'278.65 7'271.35	7'396.05 7'388.65	7'513.45 7'505.95	7'630.85 7'623.20	7'748.25 7'740.50	7'852.60 7'844.75	7'956.95 7'949.00	8'061.30 8'053.25	8'165.65 8'157.50	8'270.00 8'261.75	8'374.35 8'366.00	8'465.65 8'457.20	8'556.95 8'548.40	8'648.30 8'639.65	8'739.60 8'730.85	8'830.90 8'822.05	8'922.20 8'913.30	9'013.50 9'004.50	9'104.85 9'095.75	9'196.15 9'186.95	F
E	6'371.30 6'364.95	6'498.70 6'492.20	6'626.15 6'619.50	6'753.55 6'746.80	6'881.00 6'874.10	6'995.70 6'988.70	7'110.35 7'103.25	7'225.05 7'217.80	7'339.75 7'332.40	7'454.40 7'446.95	7'569.10 7'561.55	7'671.05 7'663.40	7'773.00 7'765.25	7'874.90 7'867.05	7'976.85 7'968.85	8'078.80 8'070.70	8'180.75 8'172.55	8'269.95 8'261.70	8'359.15 8'350.80	8'448.35 8'439.90	8'537.55 8'529.00	8'626.75 8'618.10	8'715.95 8'707.25	8'805.15 8'796.35	8'894.35 8'885.45	8'983.55 8'974.55	E
D	6'220.50 6'214.30	6'344.90 6'338.55	6'469.35 6'462.90	6'593.75 6'587.15	6'718.15 6'711.45	6'830.10 6'823.25	6'942.10 6'935.15	7'054.05 7'047.00	7'166.05 7'158.90	7'278.05 7'270.70	7'389.95 7'382.55	7'489.50 7'482.00	7'589.00 7'581.40	7'688.55 7'680.85	7'788.10 7'780.30	7'887.60 7'879.70	7'987.15 7'979.15	8'074.20 8'066.15	8'161.30 8'153.15	8'248.40 8'240.15	8'335.50 8'327.15	8'422.55 8'414.15	8'509.65 8'501.15	8'596.75 8'588.15	8'683.85 8'675.15	8'770.90 8'762.15	D
C	6'069.75 6'063.70	6'191.10 6'184.90	6'312.50 6'306.20	6'433.90 6'427.45	6'555.30 6'548.75	6'664.55 6'657.90	6'773.80 6'767.05	6'883.05 6'876.15	6'992.30 6'985.30	7'101.60 7'094.50	7'210.85 7'203.65	7'307.95 7'300.65	7'405.05 7'397.65	7'502.20 7'494.70	7'599.30 7'591.70	7'696.40 7'688.70	7'793.55 7'785.75	7'878.50 7'870.60	7'963.50 7'955.55	8'048.45 8'040.40	8'133.45 8'125.30	8'218.40 8'210.20	8'303.40 8'295.10	8'388.35 8'379.95	8'473.35 8'464.90	8'558.30 8'549.75	C
B	5'918.95 5'913.05	6'037.30 6'031.25	6'155.70 6'149.55	6'274.10 6'267.85	6'392.45 6'386.05	6'499.00 6'492.50	6'605.55 6'598.95	6'712.10 6'705.40	6'818.60 6'811.80	6'925.15 6'918.20	7'031.70 7'024.65	7'126.40 7'119.25	7'221.10 7'213.90	7'315.80 7'308.50	7'410.50 7'403.10	7'505.20 7'497.70	7'599.90 7'592.30	7'682.80 7'675.10	7'765.65 7'757.90	7'848.50 7'840.65	7'931.40 7'923.45	8'014.25 8'006.25	8'097.10 8'089.00	8'180.00 8'171.80	8'262.85 8'254.60	8'345.70 8'337.35	B
A	5'090.30 5'085.20	5'192.10 5'186.90	5'293.90 5'288.60	5'395.70 5'390.30	5'497.50 5'492.00	5'589.15 5'583.55	5'680.75 5'675.05	5'772.40 5'766.65	5'864.00 5'858.15	5'955.65 5'949.70	6'047.25 6'041.20	6'128.70 6'122.55	6'210.15 6'203.95	6'291.60 6'285.30	6'373.05 6'366.70	6'454.50 6'448.05	6'535.95 6'529.40	6'607.20 6'600.60	6'678.45 6'671.75	6'749.70 6'742.95	6'821.00 6'814.20	6'892.25 6'885.35	6'963.50 6'956.55	7'034.80 7'027.75	7'106.05 7'098.95	7'177.30 7'170.10	A

Echelons 0 - 25