

Echelle annuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2019

Classe	Base 2013	100%	Salaire de base	100.00
	Indexation 2019	-0.10%	Salaire indexé 2019	99.90



Classes 1 - 16
Echelons 0 - 25

Classes 1 - 16

M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M	
16	137'136.70	139'878.05	142'621.05	145'364.05	148'106.40	150'575.10	153'043.15	155'511.85	157'980.55	160'448.60	162'917.30	165'385.95	167'854.65	169'323.35	171'792.05	173'260.75	175'729.45	177'198.15	179'666.85	181'135.55	183'604.25	185'072.95	187'541.65	189'010.35	191'479.05	193'947.75	196'416.45	198'885.15
15	129'441.65	132'030.60	134'619.90	137'209.20	139'798.50	142'387.80	144'977.10	147'566.40	149'116.50	151'666.60	154'216.80	156'766.90	159'317.00	161'867.10	164'417.20	166'967.30	169'517.40	172'067.50	174'617.60	177'167.70	179'717.80	182'267.90	184'817.90	187'368.00	189'918.10	192'468.20	195'018.30	197'568.40
14	122'068.70	124'510.10	126'951.50	129'392.90	131'834.30	134'275.70	136'717.10	139'158.50	141'600.00	144'041.40	146'482.80	148'924.20	151'365.60	153'807.00	156'248.40	158'689.80	161'131.20	163'572.60	166'014.00	168'455.40	170'896.80	173'338.20	175'779.60	178'221.00	180'662.40	183'103.80	185'545.20	187'986.60
13	115'011.65	117'312.00	119'612.35	121'912.70	124'213.05	126'513.40	128'813.75	131'114.10	133'414.45	135'714.80	138'015.15	140'315.50	142'615.85	144'916.20	147'216.55	149'516.90	151'817.25	154'117.60	156'417.95	158'718.30	161'018.65	163'319.00	165'619.35	167'919.70	170'220.05	172'520.40	174'820.75	177'121.10
12	108'253.60	110'418.10	112'582.60	114'747.10	116'911.60	119'076.10	121'240.60	123'405.10	125'569.60	127'734.10	129'898.60	132'063.10	134'227.60	136'392.10	138'556.60	140'721.10	142'885.60	145'050.10	147'214.60	149'379.10	151'543.60	153'708.10	155'872.60	158'037.10	160'201.60	162'366.10	164'530.60	166'695.10
11	101'789.35	103'825.15	105'860.95	107'896.75	109'932.55	111'968.35	113'504.15	115'040.00	117'075.80	119'111.60	121'147.40	123'183.20	125'219.00	127'254.80	129'290.60	131'326.40	133'362.20	135'398.00	137'433.80	139'469.60	141'505.40	143'541.20	145'577.00	147'612.80	149'648.60	151'684.40	153'720.20	155'756.00
10	95'579.25	97'490.25	99'401.90	101'313.55	103'225.20	105'136.85	107'048.50	108'960.15	110'871.80	112'783.45	114'695.10	116'606.75	118'518.40	120'430.05	122'341.70	124'253.35	126'165.00	128'076.65	130'088.30	132'099.95	134'111.60	136'123.25	138'134.90	140'146.55	142'158.20	144'169.85	146'181.50	148'193.15
9	89'677.25	91'471.25	93'265.60	95'059.95	96'854.30	98'648.65	100'443.00	102'237.35	104'031.70	105'826.05	107'620.40	109'414.75	111'209.10	113'003.45	114'797.80	116'592.15	118'386.50	120'180.85	121'975.20	123'769.55	125'563.90	127'358.25	129'152.60	130'946.95	132'741.30	134'535.65	136'330.00	138'124.35
8	84'009.25	85'689.50	87'369.75	89'050.00	90'730.25	92'410.50	94'090.75	95'771.00	97'451.25	99'131.50	100'811.75	102'492.00	104'172.25	105'852.50	107'532.75	109'213.00	110'893.25	112'573.50	114'253.75	115'934.00	117'614.25	119'294.50	120'974.75	122'655.00	124'335.25	126'015.50	127'695.75	129'376.00
7	78'582.40	80'154.10	81'725.80	83'297.50	84'869.20	86'440.90	88'012.60	89'584.30	91'156.00	92'727.70	94'299.40	95'871.10	97'442.80	99'014.50	100'586.20	102'157.90	103'729.60	105'301.30	106'873.00	108'444.70	110'016.40	111'588.10	113'159.80	114'731.50	116'303.20	117'874.90	119'446.60	121'018.30
6	73'393.45	74'861.15	76'328.85	77'796.55	79'264.25	80'732.00	82'200.00	83'668.00	85'136.00	86'604.00	88'072.00	89'540.00	91'008.00	92'476.00	93'944.00	95'412.00	96'880.00	98'348.00	99'816.00	101'284.00	102'752.00	104'220.00	105'688.00	107'156.00	108'624.00	110'092.00	111'560.00	113'028.00
5	68'437.85	69'806.10	71'174.35	72'542.60	73'910.85	75'279.10	76'647.35	78'015.60	79'383.85	80'752.10	82'120.35	83'488.60	84'856.85	86'225.10	87'593.35	88'961.60	90'329.85	91'698.10	93'066.35	94'434.60	95'802.85	97'171.10	98'539.35	99'907.60	101'275.85	102'644.10	104'012.35	105'380.60
4	63'677.90	64'951.25	66'224.60	67'497.95	68'771.30	69'544.65	70'318.00	71'091.35	71'864.70	72'638.05	73'411.40	74'184.75	74'958.10	75'731.45	76'504.80	77'278.15	78'051.50	78'824.85	79'598.20	80'371.55	81'144.90	81'918.25	82'691.60	83'464.95	84'238.30	85'011.65	85'785.00	86'558.35
3	59'144.15	60'327.15	61'510.15	62'693.15	63'876.15	64'940.85	66'005.55	67'070.25	68'134.95	69'199.65	70'264.35	71'329.05	72'393.75	73'458.45	74'523.15	75'587.85	76'652.55	77'717.25	78'781.95	79'846.65	80'911.35	81'976.05	83'040.75	84'105.45	85'170.15	86'234.85	87'299.55	88'364.25
2	54'788.50	55'884.40	56'980.30	58'076.20	59'172.10	60'158.15	61'144.20	62'130.25	63'116.30	64'102.35	65'088.40	66'074.45	67'060.50	68'046.55	69'032.60	70'018.65	71'004.70	71'990.75	72'976.80	73'962.85	74'948.90	75'934.95	76'921.00	77'907.05	78'893.10	79'879.15	80'865.20	81'851.25
1	52'167.05	52'362.70	52'667.55	53'060.25	53'452.95	53'845.65	54'238.35	54'631.05	55'023.75	55'416.45	55'809.15	56'201.85	56'594.55	56'987.25	57'379.95	57'772.65	58'165.35	58'558.05	58'950.75	59'343.45	59'736.15	60'128.85	60'521.55	60'914.25	61'306.95	61'699.65	62'092.35	62'485.05
M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M	

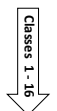
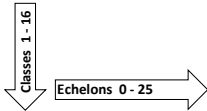
Echelons 0 - 25

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Valable dès le 1er janvier 2019



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	Indexation 2019	-0.10%	Salaires indexés 2019	99.90



M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M
16	10'548.90	10'759.85	10'970.85	11'181.85	11'392.80	11'582.70	11'772.55	11'962.45	12'152.35	12'342.20	12'532.10	12'700.85	12'869.65	13'038.45	13'207.20	13'376.00	13'544.80	13'692.45	13'840.15	13'987.85	14'135.50	14'283.20	14'430.90	14'578.55	14'726.25	14'873.90	16
15	9'957.05	10'156.20	10'355.30	10'554.45	10'753.60	10'932.85	11'112.05	11'291.30	11'470.50	11'649.75	11'828.95	11'988.30	12'147.60	12'306.90	12'466.20	12'625.55	12'784.85	12'924.25	13'063.65	13'203.05	13'342.45	13'481.85	13'621.25	13'760.65	13'900.05	14'039.45	15
14	9'389.90	9'577.70	9'765.50	9'953.30	10'141.10	10'310.10	10'479.10	10'648.15	10'817.15	10'986.15	11'155.20	11'305.40	11'455.65	11'605.90	11'756.15	11'906.40	12'056.60	12'188.05	12'319.55	12'451.00	12'582.45	12'713.90	12'845.35	12'976.80	13'108.30	13'239.75	14
13	8'847.05	9'024.00	9'200.90	9'377.85	9'554.80	9'714.05	9'873.30	10'032.55	10'191.80	10'351.05	10'510.30	10'651.85	10'793.40	10'934.95	11'076.50	11'218.05	11'359.60	11'483.45	11'607.30	11'731.20	11'855.05	11'978.90	12'102.75	12'226.60	12'350.45	12'474.35	13
12	8'327.20	8'493.70	8'660.25	8'826.80	8'993.35	9'143.25	9'293.15	9'443.00	9'592.90	9'742.80	9'892.70	10'025.90	10'159.15	10'292.40	10'425.65	10'558.85	10'692.10	10'808.70	10'925.25	11'041.85	11'158.40	11'275.00	11'391.60	11'508.15	11'624.75	11'741.30	12
11	7'829.95	7'986.55	8'143.15	8'299.75	8'456.35	8'597.25	8'738.20	8'879.15	9'020.10	9'161.00	9'301.95	9'427.25	9'552.50	9'677.80	9'803.10	9'928.35	10'053.65	10'163.25	10'272.90	10'382.50	10'492.10	10'601.75	10'711.35	10'820.95	10'930.60	11'040.20	11
10	7'352.25	7'499.25	7'646.30	7'793.35	7'940.40	8'072.75	8'205.10	8'337.45	8'469.75	8'602.10	8'734.45	8'852.10	8'969.70	9'087.35	9'205.00	9'322.60	9'440.25	9'543.20	9'646.10	9'749.05	9'852.00	9'954.90	10'057.85	10'160.80	10'263.70	10'366.65	10
9	6'898.25	7'036.25	7'174.20	7'312.15	7'450.15	7'574.30	7'698.45	7'822.65	7'946.80	8'070.95	8'195.15	8'305.50	8'415.90	8'526.25	8'636.65	8'747.00	8'857.35	8'953.95	9'050.50	9'147.10	9'243.65	9'340.25	9'436.85	9'533.40	9'630.00	9'726.55	9
8	6'462.25	6'591.50	6'720.75	6'850.00	6'979.25	7'095.55	7'211.85	7'328.20	7'444.50	7'560.85	7'677.15	7'780.55	7'883.95	7'987.35	8'090.75	8'194.15	8'297.55	8'388.00	8'478.45	8'568.95	8'659.40	8'749.90	8'840.35	8'930.85	9'021.30	9'111.75	8
7	6'044.80	6'165.70	6'286.60	6'407.50	6'528.40	6'637.20	6'746.00	6'854.80	6'963.60	7'072.40	7'181.25	7'277.95	7'374.65	7'471.40	7'568.10	7'664.80	7'761.55	7'846.15	7'930.80	8'015.40	8'100.05	8'184.65	8'269.30	8'353.90	8'438.55	8'523.15	7
6	5'645.65	5'758.55	5'871.45	5'984.35	6'097.30	6'198.90	6'300.55	6'402.15	6'503.75	6'605.40	6'707.00	6'797.35	6'887.70	6'978.00	7'068.35	7'158.65	7'249.00	7'328.05	7'407.05	7'486.10	7'565.15	7'644.20	7'723.25	7'802.25	7'881.30	7'960.35	6
5	5'264.45	5'369.70	5'475.00	5'580.30	5'685.60	5'780.35	5'875.10	5'969.85	6'064.65	6'159.40	6'254.15	6'338.40	6'422.60	6'506.85	6'591.05	6'675.30	6'759.55	6'833.25	6'906.95	6'980.65	7'054.35	7'128.05	7'201.75	7'275.45	7'349.15	7'422.85	5
4	4'898.30	4'996.25	5'094.20	5'192.20	5'290.15	5'378.30	5'466.50	5'554.65	5'642.80	5'731.00	5'819.15	5'897.55	5'975.90	6'054.30	6'132.65	6'211.00	6'289.40	6'357.95	6'426.55	6'495.15	6'563.70	6'632.30	6'700.85	6'769.45	6'838.00	6'906.60	4
3	4'549.55	4'640.55	4'731.55	4'822.55	4'913.55	4'995.45	5'077.30	5'159.20	5'241.10	5'323.00	5'404.90	5'477.70	5'550.45	5'623.25	5'696.05	5'768.85	5'841.65	5'905.35	5'969.05	6'032.75	6'096.40	6'160.10	6'223.80	6'287.50	6'351.20	6'414.90	3
2	4'214.50	4'298.80	4'383.10	4'467.40	4'551.70	4'627.55	4'703.40	4'779.25	4'855.10	4'931.00	5'006.85	5'074.30	5'141.70	5'209.15	5'276.55	5'344.00	5'411.45	5'470.45	5'529.45	5'588.45	5'647.45	5'706.45	5'765.45	5'824.45	5'883.45	5'942.45	2
1	4'012.85	4'027.90	4'051.35	4'129.25	4'207.15	4'277.30	4'347.40	4'417.50	4'487.65	4'557.75	4'627.85	4'690.20	4'752.55	4'814.85	4'877.20	4'939.50	5'001.85	5'056.40	5'110.90	5'165.45	5'220.00	5'274.55	5'329.05	5'383.60	5'438.15	5'492.70	1
M	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	M

