

Échelle annuelle des traitements bruts "enseignement"

Valable dès le 1er janvier 2025



Base 2013	100%	Salaire de base	100.00
Indexation 2025	6.31%	Salaire indexé 2025	106.31

Échelons de 0 à 25

Classes salariales de A à M

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
M	96'508.80	100'478.95	102'449.10	104'419.25	106'389.40	108'162.60	109'935.80	111'708.35	113'481.55	115'254.75	117'027.95	118'604.20	120'180.45	121'756.70	123'332.95	124'908.55	126'484.80	127'864.10	129'243.40	130'622.05	132'001.35	133'380.65	134'759.95	136'138.60	137'517.90	138'897.20	M
	104'724.70	106'819.15	108'913.65	111'008.10	113'102.55	114'987.65	116'872.75	118'757.15	120'642.25	122'527.30	124'412.40	126'088.15	127'763.85	129'439.55	131'115.25	132'790.30	134'466.00	135'932.30	137'398.65	138'864.30	140'330.65	141'796.95	143'263.30	144'728.95	146'195.30	147'661.60	
L	96'548.40	98'479.55	100'410.05	102'341.20	104'272.35	106'009.80	107'747.90	109'486.00	111'223.45	112'961.55	114'699.65	116'244.05	117'789.10	119'333.50	120'878.55	122'422.95	123'968.00	125'320.00	126'671.35	128'023.35	129'374.70	130'726.70	132'078.05	133'430.05	134'781.40	136'133.40	L
	102'640.60	104'693.60	106'745.90	108'798.95	110'851.95	112'699.00	114'546.80	116'394.55	118'241.65	120'089.40	121'937.20	123'579.05	125'221.60	126'863.45	128'506.00	130'147.85	131'790.40	133'227.70	134'664.30	136'101.60	137'538.25	138'975.55	140'412.15	141'849.50	143'286.10	144'723.40	
K	94'588.00	96'480.15	98'371.65	100'263.15	102'155.30	103'857.65	105'560.00	107'263.00	108'965.35	110'668.35	112'370.70	113'883.90	115'397.75	116'910.95	118'424.15	119'938.00	121'451.20	122'775.25	124'099.30	125'424.00	126'748.05	128'072.10	129'396.80	130'720.85	132'044.90	133'368.95	K
	100'556.50	102'568.05	104'578.90	106'589.75	108'601.30	110'411.05	112'220.85	114'031.30	115'841.05	117'651.50	119'461.30	121'069.95	122'679.35	124'288.05	125'896.70	127'506.10	129'114.75	130'522.35	131'929.95	133'338.25	134'745.85	136'153.45	137'561.75	138'969.35	140'376.95	141'784.55	
J	92'627.60	94'480.75	96'333.25	98'185.75	100'038.25	101'705.50	103'372.75	105'040.00	106'707.25	108'374.50	110'041.75	111'523.75	113'005.75	114'488.40	115'970.40	117'452.40	118'934.40	120'231.15	121'527.90	122'824.65	124'121.40	125'418.15	126'714.90	128'011.65	129'308.40	130'605.15	J
	98'472.40	100'442.50	102'411.90	104'381.25	106'350.65	108'123.10	109'895.55	111'668.00	113'440.50	115'212.95	116'985.40	118'560.90	120'136.40	121'712.60	123'288.15	124'863.65	126'439.15	127'817.75	129'196.30	130'574.90	131'953.45	133'332.05	134'710.60	136'089.20	137'467.75	138'846.35	
I	90'667.85	92'481.35	94'294.20	96'107.70	97'921.20	99'553.35	101'184.85	102'817.00	104'449.15	106'081.30	107'713.45	109'163.60	110'614.40	112'065.20	113'516.00	114'966.80	116'417.60	117'868.40	118'955.85	120'225.30	121'494.75	122'764.20	124'033.65	125'302.45	126'571.90	127'841.35	I
	96'389.00	98'316.90	100'244.15	102'172.10	104'100.05	105'835.15	107'569.60	109'304.75	111'039.90	112'775.05	114'510.15	116'051.80	117'594.15	119'136.50	120'678.85	122'221.20	123'763.55	125'112.40	126'461.95	127'811.50	129'161.05	130'510.60	131'860.15	133'209.05	134'558.60	135'908.15	
H	88'707.45	90'481.95	92'255.80	94'029.65	95'804.15	97'400.55	98'997.60	100'594.00	102'191.05	103'787.45	105'384.50	106'804.10	108'223.05	109'642.65	111'061.60	112'481.20	113'900.15	115'142.30	116'384.45	117'625.95	118'868.10	120'109.60	121'351.75	122'593.90	123'835.40	125'077.55	H
	94'304.90	96'191.35	98'077.15	99'962.90	101'849.40	103'546.50	105'244.35	106'941.50	108'639.30	110'336.45	112'034.25	113'543.45	115'051.90	116'561.10	118'069.60	119'578.75	121'087.25	122'407.80	123'728.30	125'048.15	126'368.70	127'688.50	129'009.05	130'329.60	131'649.40	132'969.95	
G	86'747.05	88'481.90	90'217.40	91'952.25	93'687.10	95'248.40	96'809.70	98'371.65	99'932.95	101'494.25	103'055.55	104'443.95	105'831.70	107'219.45	108'607.85	109'995.60	111'383.35	112'598.20	113'812.40	115'026.60	116'241.45	117'455.65	118'670.50	119'884.70	121'098.90	122'313.75	G
	92'220.80	94'065.10	95'910.10	97'754.45	99'598.75	101'258.55	102'918.40	104'578.90	106'238.70	107'898.55	109'558.35	111'034.35	112'509.70	113'985.00	115'461.00	116'936.30	118'411.65	119'703.15	120'993.95	122'284.80	123'576.30	124'867.10	126'158.60	127'449.40	128'740.25	130'031.75	
F	84'787.30	86'482.50	88'178.35	89'874.20	91'570.05	93'096.25	94'622.45	96'148.65	97'674.85	99'201.05	100'727.25	102'083.80	103'440.35	104'796.90	106'153.45	107'510.00	108'866.55	110'053.45	111'240.35	112'427.90	113'614.80	114'801.70	115'988.60	117'175.50	118'363.05	119'549.95	F
	90'137.40	91'939.55	93'742.40	95'545.25	97'348.10	98'970.60	100'593.15	102'215.65	103'838.15	105'460.65	107'083.15	108'525.30	109'967.45	111'409.60	112'851.75	114'293.90	115'736.05	116'997.80	118'259.60	119'522.10	120'783.90	122'045.70	123'307.50	124'569.25	125'831.75	127'093.55	
E	82'826.90	84'483.10	86'139.95	87'796.15	89'453.00	90'944.10	92'434.55	93'925.65	95'416.75	96'907.20	98'398.30	99'723.65	101'049.00	102'373.70	103'699.05	105'024.40	106'349.75	107'509.35	108'668.95	109'828.55	110'988.15	112'147.75	113'307.35	114'466.95	115'626.55	116'786.15	E
	88'053.30	89'814.00	91'575.40	93'336.10	95'097.50	96'682.65	98'267.15	99'852.35	101'437.55	103'022.05	104'607.25	106'016.20	107'425.20	108'833.50	110'242.45	111'651.45	113'060.40	114'293.20	115'525.95	116'758.75	117'991.50	119'224.25	120'457.05	121'689.80	122'922.60	124'155.35	
D	80'866.50	82'483.70	84'101.55	85'718.75	87'335.95	88'791.30	90'247.30	91'702.65	93'158.65	94'614.00	96'069.35	97'363.50	98'657.00	99'951.15	101'245.30	102'538.80	103'832.95	104'964.60	106'096.90	107'229.20	108'361.50	109'493.15	110'625.45	111'757.75	112'890.05	114'021.70	D
	85'969.20	87'688.40	89'408.35	91'127.60	92'846.85	94'394.05	95'941.90	97'489.10	99'036.95	100'584.15	102'131.35	103'507.15	104'882.25	106'258.05	107'633.90	109'009.00	110'384.80	111'587.85	112'791.60	113'995.35	115'199.10	116'402.15	117'605.90	118'809.65	120'013.40	121'216.45	
C	78'906.75	80'484.30	82'062.50	83'640.70	85'218.90	86'639.15	88'059.40	89'479.65	90'899.90	92'320.80	93'741.05	95'003.35	96'265.65	97'528.60	98'790.90	100'053.20	101'316.15	102'420.50	103'525.50	104'629.85	105'734.85	106'839.20	107'944.20	109'048.55	110'153.55	111'257.90	C
	83'885.75	85'562.85	87'240.65	88'918.45	90'596.20	92'106.10	93'615.95	95'125.80	96'635.70	98'146.25	99'656.10	100'998.05	102'340.00	103'682.65	105'024.60	106'366.55	107'709.20	108'883.25	110'057.95	111'232.00	112'406.70	113'580.75	114'755.50	115'929.50	117'104.25	118'278.25	
B	76'946.35	78'484.90	80'024.10	81'563.30	83'101.85	84'487.00	85'872.15	87'257.30	88'641.80	90'026.95	91'412.10	92'643.20	93'874.30	95'105.40	96'336.50	97'567.60	98'798.70	99'876.40	100'953.45	102'030.50	103'108.20	104'185.25	105'262.30	106'340.00	107'417.05	108'494.10	B
	81'801.65	83'437.30	85'073.60	86'709.95	88'345.60	89'818.15	91'290.70	92'763.25	94'235.10	95'707.65	97'180.20	98'489.00	99'797.75	101'106.55	102'415.35	103'724.10	105'032.90	106'178.60	107'323.60	108'468.60	109'614.35	110'759.35	111'904.35	113'050.05	114'195.05	115'340.10	
A	66'173.90	67'497.30	68'820.70	70'144.10	71'467.50	72'658.95	73'849.75	75'041.20	76'232.00	77'423.45	78'614.25	79'673.10	80'731.95	81'790.80	82'849.65	83'908.50	84'967.35	85'893.60	86'819.85	87'746.10	88'673.00	89'599.25	90'525.50	91'452.40	92'378.65	93'304.90	A
	70'349.45	71'756.40	73'163.30	74'570.20	75'977.10	77'243.75	78'509.65	79'776.30	81'042.25	82'308.85	83'574.80	84'700.45	85'826.15	86'951.80	88'077.45	89'203.15	90'328.80	91'313.50	92'298.20	93'282.90	94'268.25	95'252.95	96'237.65	97'223.05	98'207.75	99'192.45	
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	