

## Tableau des indemnités de remplacement du personnel enseignant - base 2013

39 semaines d'enseignement  
Valable dès le 1<sup>er</sup> janvier 2023

Réduction	0%
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Classes	Indice	00	01	02	03	04	05	06	07	08	09	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
<b>M</b>	23	CHF 111.80	CHF 114.05	CHF 116.25	CHF 118.50	CHF 120.75	CHF 122.75	CHF 124.75	CHF 126.80	CHF 128.80	CHF 130.80	CHF 132.80	CHF 134.60	CHF 136.40	CHF 138.20	CHF 139.95	CHF 141.75	CHF 143.55	CHF 145.10	CHF 146.70	CHF 148.25	CHF 149.80	CHF 151.35	CHF 152.95	CHF 154.50	CHF 156.05	CHF 157.65
<b>M</b>	24	CHF 107.15	CHF 109.30	CHF 111.40	CHF 113.55	CHF 115.70	CHF 117.65	CHF 119.55	CHF 121.50	CHF 123.40	CHF 125.35	CHF 127.30	CHF 129.00	CHF 130.70	CHF 132.40	CHF 134.15	CHF 135.85	CHF 137.55	CHF 139.05	CHF 140.55	CHF 142.05	CHF 143.55	CHF 145.05	CHF 146.55	CHF 148.05	CHF 149.55	CHF 151.05
<b>M</b>	27	CHF 95.25	CHF 97.15	CHF 99.05	CHF 100.95	CHF 102.85	CHF 104.55	CHF 106.30	CHF 108.00	CHF 109.70	CHF 111.40	CHF 113.15	CHF 114.65	CHF 116.20	CHF 117.70	CHF 119.25	CHF 120.75	CHF 122.30	CHF 123.60	CHF 124.95	CHF 126.30	CHF 127.60	CHF 128.95	CHF 130.30	CHF 131.60	CHF 132.95	CHF 134.30
<b>M</b>	28	CHF 91.85	CHF 93.65	CHF 95.50	CHF 97.35	CHF 99.20	CHF 100.85	CHF 102.50	CHF 104.15	CHF 105.80	CHF 107.45	CHF 109.10	CHF 110.55	CHF 112.05	CHF 113.50	CHF 115.00	CHF 116.45	CHF 117.90	CHF 119.20	CHF 120.50	CHF 121.75	CHF 123.05	CHF 124.35	CHF 125.65	CHF 126.90	CHF 128.20	CHF 129.50
<b>L</b>	23	CHF 109.55	CHF 111.75	CHF 113.95	CHF 116.15	CHF 118.35	CHF 120.30	CHF 122.30	CHF 124.25	CHF 126.25	CHF 128.20	CHF 130.15	CHF 131.90	CHF 133.70	CHF 135.45	CHF 137.20	CHF 138.95	CHF 140.70	CHF 142.20	CHF 143.75	CHF 145.30	CHF 146.85	CHF 148.35	CHF 149.90	CHF 151.45	CHF 152.95	CHF 154.50
<b>L</b>	24	CHF 105.00	CHF 107.10	CHF 109.20	CHF 111.30	CHF 113.40	CHF 115.30	CHF 117.20	CHF 119.10	CHF 120.95	CHF 122.85	CHF 124.75	CHF 126.45	CHF 128.10	CHF 129.80	CHF 131.45	CHF 133.15	CHF 134.85	CHF 136.30	CHF 137.75	CHF 139.25	CHF 140.70	CHF 142.20	CHF 143.65	CHF 145.10	CHF 146.60	CHF 148.05
<b>L</b>	30	CHF 84.00	CHF 85.70	CHF 87.35	CHF 89.05	CHF 90.75	CHF 92.25	CHF 93.75	CHF 95.25	CHF 96.75	CHF 98.30	CHF 99.80	CHF 101.15	CHF 102.50	CHF 103.85	CHF 105.15	CHF 106.50	CHF 107.85	CHF 109.05	CHF 110.20	CHF 111.40	CHF 112.55	CHF 113.75	CHF 114.90	CHF 116.10	CHF 117.25	CHF 118.45
<b>K</b>	23	CHF 107.35	CHF 109.50	CHF 111.65	CHF 113.80	CHF 115.95	CHF 117.85	CHF 119.80	CHF 121.75	CHF 123.65	CHF 125.60	CHF 127.55	CHF 129.25	CHF 130.95	CHF 132.70	CHF 134.40	CHF 136.10	CHF 137.85	CHF 139.35	CHF 140.85	CHF 142.35	CHF 143.85	CHF 145.35	CHF 146.85	CHF 148.35	CHF 149.85	CHF 151.35
<b>K</b>	24	CHF 102.85	CHF 104.95	CHF 107.00	CHF 109.05	CHF 111.10	CHF 112.95	CHF 114.80	CHF 116.65	CHF 118.50	CHF 120.35	CHF 122.20	CHF 123.85	CHF 125.50	CHF 127.15	CHF 128.80	CHF 130.45	CHF 132.10	CHF 133.55	CHF 134.95	CHF 136.40	CHF 137.85	CHF 139.30	CHF 140.75	CHF 142.15	CHF 143.60	CHF 145.05
<b>K</b>	27	CHF 91.45	CHF 93.25	CHF 95.10	CHF 96.95	CHF 98.75	CHF 100.40	CHF 102.05	CHF 103.70	CHF 105.35	CHF 107.00	CHF 108.65	CHF 110.10	CHF 111.55	CHF 113.05	CHF 114.50	CHF 115.95	CHF 117.40	CHF 118.70	CHF 119.95	CHF 121.25	CHF 122.55	CHF 123.80	CHF 125.10	CHF 126.40	CHF 127.65	CHF 128.95
<b>K</b>	28	CHF 88.20	CHF 89.95	CHF 91.70	CHF 93.45	CHF 95.25	CHF 96.80	CHF 98.40	CHF 100.00	CHF 101.60	CHF 103.15	CHF 104.75	CHF 106.15	CHF 107.60	CHF 109.00	CHF 110.40	CHF 111.80	CHF 113.20	CHF 114.45	CHF 115.70	CHF 116.90	CHF 118.15	CHF 119.40	CHF 120.65	CHF 121.85	CHF 123.10	CHF 124.35
<b>K</b>	30	CHF 82.30	CHF 83.95	CHF 85.60	CHF 87.25	CHF 88.90	CHF 90.35	CHF 91.85	CHF 93.35	CHF 94.80	CHF 96.30	CHF 97.75	CHF 99.10	CHF 100.40	CHF 101.70	CHF 103.05	CHF 104.35	CHF 105.65	CHF 106.80	CHF 108.00	CHF 109.15	CHF 110.30	CHF 111.45	CHF 112.60	CHF 113.75	CHF 114.90	CHF 116.05
<b>J</b>	23	CHF 105.10	CHF 107.25	CHF 109.35	CHF 111.45	CHF 113.55	CHF 115.40	CHF 117.30	CHF 119.20	CHF 121.10	CHF 123.00	CHF 124.90	CHF 126.55	CHF 128.25	CHF 129.95	CHF 131.60	CHF 133.30	CHF 135.00	CHF 136.45	CHF 137.90	CHF 139.40	CHF 140.85	CHF 142.35	CHF 143.80	CHF 145.30	CHF 146.75	CHF 148.20
<b>J</b>	24	CHF 100.75	CHF 102.75	CHF 104.75	CHF 106.80	CHF 108.80	CHF 110.60	CHF 112.45	CHF 114.25	CHF 116.05	CHF 117.85	CHF 119.70	CHF 121.30	CHF 122.90	CHF 124.50	CHF 126.15	CHF 127.75	CHF 129.35	CHF 130.75	CHF 132.15	CHF 133.60	CHF 135.00	CHF 136.40	CHF 137.80	CHF 139.25	CHF 140.65	CHF 142.05
<b>J</b>	27	CHF 89.55	CHF 91.35	CHF 93.15	CHF 94.90	CHF 96.70	CHF 98.30	CHF 99.95	CHF 101.55	CHF 103.15	CHF 104.75	CHF 106.40	CHF 107.80	CHF 109.25	CHF 110.70	CHF 112.10	CHF 113.55	CHF 115.00	CHF 116.25	CHF 117.50	CHF 118.75	CHF 120.00	CHF 121.25	CHF 122.50	CHF 123.75	CHF 125.00	CHF 126.25
<b>J</b>	28	CHF 86.35	CHF 88.10	CHF 89.80	CHF 91.55	CHF 93.25	CHF 94.80	CHF 96.35	CHF 97.90	CHF 99.50	CHF 101.05	CHF 102.60	CHF 103.95	CHF 105.35	CHF 106.75	CHF 108.10	CHF 109.50	CHF 110.85	CHF 112.10	CHF 113.30	CHF 114.50	CHF 115.70	CHF 116.90	CHF 118.15	CHF 119.35	CHF 120.55	CHF 121.75
<b>J</b>	50	CHF 48.35	CHF 49.30	CHF 50.30	CHF 51.25	CHF 52.25	CHF 53.10	CHF 53.95	CHF 54.85	CHF 55.70	CHF 56.60	CHF 57.45	CHF 58.20	CHF 59.00	CHF 59.75	CHF 60.55	CHF 61.30	CHF 62.10	CHF 62.75	CHF 63.45	CHF 64.10	CHF 64.80	CHF 65.45	CHF 66.15	CHF 66.85	CHF 67.50	CHF 68.20
<b>I</b>	23	CHF 102.90	CHF 104.95	CHF 107.00	CHF 109.05	CHF 111.15	CHF 113.00	CHF 114.85	CHF 116.70	CHF 118.55	CHF 120.40	CHF 122.25	CHF 123.90	CHF 125.55	CHF 127.20	CHF 128.85	CHF 130.50	CHF 132.10	CHF 133.55	CHF 135.00	CHF 136.45	CHF 137.90	CHF 139.30	CHF 140.75	CHF 142.20	CHF 143.65	CHF 145.10
<b>I</b>	24	CHF 98.60	CHF 100.60	CHF 102.55	CHF 104.55	CHF 106.50	CHF 108.25	CHF 110.05	CHF 111.80	CHF 113.60	CHF 115.35	CHF 117.15	CHF 118.75	CHF 120.30	CHF 121.90	CHF 123.45	CHF 125.05	CHF 126.60	CHF 128.00	CHF 129.40	CHF 130.75	CHF 132.15	CHF 133.50	CHF 134.90	CHF 136.30	CHF 137.65	CHF 139.05
<b>H</b>	24	CHF 96.50	CHF 98.40	CHF 100.35	CHF 102.25	CHF 104.20	CHF 105.95	CHF 107.65	CHF 109.40	CHF 111.15	CHF 112.90	CHF 114.60	CHF 116.15	CHF 117.70	CHF 119.25	CHF 120.80	CHF 122.35	CHF 123.90	CHF 125.25	CHF 126.60	CHF 127.95	CHF 129.30	CHF 130.65	CHF 132.00	CHF 133.35	CHF 134.70	CHF 136.05
<b>H</b>	28	CHF 82.70	CHF 84.35	CHF 86.00	CHF 87.65	CHF 89.30	CHF 90.80	CHF 92.30	CHF 93.80	CHF 95.25	CHF 96.75	CHF 98.25	CHF 99.55	CHF 100.90	CHF 102.20	CHF 103.55	CHF 104.85	CHF 106.20	CHF 107.35	CHF 108.50	CHF 109.65	CHF 110.80	CHF 111.95	CHF 113.15	CHF 114.30	CHF 115.45	CHF 116.60
<b>H</b>	30	CHF 77.20	CHF 78.75	CHF 80.25	CHF 81.80	CHF 83.35	CHF 84.75	CHF 86.15	CHF 87.55	CHF 88.90	CHF 90.30	CHF 91.70	CHF 92.95	CHF 94.15	CHF 95.40	CHF 96.65	CHF 97.85	CHF 99.10	CHF 100.20	CHF 101.25	CHF 102.35	CHF 103.45	CHF 104.50	CHF 105.60	CHF 106.65	CHF 107.75	CHF 108.85
<b>H</b>	50	CHF 46.30	CHF 47.25	CHF 48.15	CHF 49.10	CHF 50.00	CHF 50.85	CHF 51.70	CHF 52.50	CHF 53.35	CHF 54.20	CHF 55.00	CHF 55.75	CHF 56.50	CHF 57.25	CHF 58.00	CHF 58.75	CHF 59.45	CHF 60.10	CHF 60.75	CHF 61.40	CHF 62.05	CHF 62.70	CHF 63.35	CHF 64.00	CHF 64.65	CHF 65.30
<b>G</b>	28	CHF 80.85	CHF 82.50	CHF 84.10	CHF 85.70	CHF 87.35	CHF 88.80	CHF 90.25	CHF 91.70	CHF 93.15	CHF 94.60	CHF 96.05	CHF 97.35	CHF 98.65	CHF 99.95	CHF 101.25	CHF 102.55	CHF 103.85	CHF 104.95	CHF 106.10	CHF 107.25	CHF 108.35	CHF 109.50	CHF 110.65	CHF 111.75	CHF 112.90	CHF 114.05
<b>G</b>	30	CHF 75.50	CHF 77.00	CHF 78.50	CHF 80.00	CHF 81.50	CHF 82.85	CHF 84.25	CHF 85.60	CHF 86.95	CHF 88.30	CHF 89.65	CHF 90.90	CHF 92.10	CHF 93.30	CHF 94.50	CHF 95.70	CHF 96.90	CHF 97.95	CHF 99.05	CHF 100.10	CHF 101.15	CHF 102.20	CHF 103.25	CHF 104.30	CHF 105.35	CHF 106.40
<b>G</b>	50	CHF 45.30	CHF 46.20	CHF 47.10	CHF 48.00	CHF 48.90	CHF 49.70	CHF 50.55	CHF 51.35	CHF 52.15	CHF 53.00	CHF 53.80	CHF 54.55	CHF 55.25	CHF 55.95	CHF 56.70	CHF 57.40	CHF 58.15	CHF 58.80	CHF 59.40	CHF 60.05	CHF 60.70	CHF 61.30	CHF 61.95	CHF 62.60	CHF 63.20	CHF 63.85
<b>F</b>	24	CHF 92.20	CHF 94.05	CHF 95.90	CHF 97.75	CHF 99.60	CHF 101.25	CHF 102.90	CHF 104.55	CHF 106.25	CHF 107.90	CHF 109.55	CHF 111.05	CHF 112.50	CHF 114.00	CHF 115.45	CHF 116.95	CHF 118.40	CHF 119.70	CHF 121.00	CHF 122.30	CHF 123.55	CHF 124.85	CHF 126.15	CHF 127.45	CHF 128.75	CHF 130.00
<b>F</b>	28	CHF 79.05	CHF 80.60	CHF 82.20	CHF 83.80	CHF 85.35	CHF 86.80	CHF 88.20	CHF 89.65	CHF 91.05	CHF 92.50	CHF 93.90	CHF 95.15	CHF 96.45	CHF 97.70	CHF 98.95	CHF 100.20	CHF 101.50	CHF 102.60	CHF 103.70	CHF 104.80	CHF 105.90	CHF 107.00	CHF 108.15	CHF 109.25	CHF 110.35	CHF 111.45
<b>F</b>	30	CHF 73.75	CHF 75.25	CHF 76.70	CHF 78.20	CHF 79.65	CHF 81.00	CHF 82.35	CHF 83.65	CHF 85.00	CHF 86.30	CHF 87.65	CHF 88.80	CHF 90.00	CHF 91.20	CHF 92.35	CHF 93.55	CHF 94.70	CHF 95.75	CHF 96.80	CHF 97.80	CHF 98.85	CHF 99.90	CHF 100.90	CHF 101.95	CHF 103.00	CHF 104.00
<b>F</b>	50	CHF 44.25	CHF 45.15	CHF 46.05	CHF 46.90	CHF 47.80	CHF 48.60	CHF 49.40	CHF 50.20	CHF 51.00	CHF 51.80	CHF 52.60	CHF 53.30	CHF 54.00	CHF 54.70	CHF 55.40	CHF 56.15	CHF 56.85	CHF 57.45	CHF 58.05	CHF 58.70	CHF 59.30	CHF 59.95	CHF 60.55	CHF 61.15	CHF 61.80	CHF 62.40
<b>E</b>	24	CHF 90.10	CHF 91.90	CHF 93.70	CHF 95.50	CHF 97.30	CHF 98.90	CHF 100.55	CHF 102.15	CHF 103.80	CHF 105.40	CHF 107.00	CHF 108.45	CHF 109.90	CHF 111.35	CHF 112.80	CHF 114.25	CHF 115.65	CHF 116.95	CHF 118.20	CHF 119.45	CHF 120.70	CHF 121.95	CHF 123.25	CHF 124.50	CHF 125.75	CHF 127.00
<b>E</b>	28	CHF 77.20	CHF 78.75	CHF 80.30	CHF 81.85	CHF 83.40	CHF 84.80	CHF 86.15	CHF 87.55	CHF 88.95	CHF 90																