

Échelle mensuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2025



Base 2013	100%	Salaire de base	100.00
Indexation 2025	6.31%	Salaire indexé 2025	106.31

Échelons de 0 à 25

		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
Classes salariales de 1 à 16	16	10'548.90	10'759.85	10'970.85	11'181.85	11'392.80	11'582.70	11'772.55	11'962.45	12'152.35	12'342.20	12'532.10	12'700.85	12'869.65	13'038.45	13'207.20	13'376.00	13'544.80	13'692.45	13'840.15	13'987.85	14'135.50	14'283.20	14'430.90	14'578.55	14'726.25	14'873.90	16
		11'214.55	11'438.80	11'663.10	11'887.40	12'111.70	12'313.55	12'515.40	12'717.30	12'919.15	13'121.00	13'322.90	13'502.25	13'681.70	13'861.20	14'040.55	14'220.05	14'399.50	14'556.45	14'713.45	14'870.50	15'027.45	15'184.45	15'341.50	15'498.45	15'655.50	15'812.45	
	15	9'957.05	10'156.20	10'355.30	10'554.45	10'753.60	10'932.85	11'112.05	11'291.30	11'470.50	11'649.75	11'828.95	11'988.30	12'147.60	12'306.90	12'466.20	12'625.55	12'784.85	12'924.25	13'063.65	13'203.05	13'342.45	13'481.85	13'621.25	13'760.65	13'900.05	14'039.45	
		10'585.35	10'797.05	11'008.70	11'220.45	11'432.15	11'622.70	11'813.20	12'003.80	12'194.30	12'384.85	12'575.35	12'744.75	12'914.10	13'083.45	13'252.80	13'422.20	13'591.55	13'739.75	13'887.95	14'036.15	14'184.35	14'332.55	14'480.75	14'628.95	14'777.15	14'925.35	
	14	9'389.90	9'577.70	9'765.50	9'953.30	10'141.10	10'310.10	10'479.10	10'648.15	10'817.15	10'986.15	11'155.20	11'305.40	11'455.65	11'605.90	11'756.15	11'906.40	12'056.60	12'188.05	12'319.55	12'451.00	12'582.45	12'713.90	12'845.35	12'976.80	13'108.30	13'239.75	
		9'982.40	10'182.05	10'381.70	10'581.35	10'781.00	10'960.65	11'140.35	11'320.05	11'499.70	11'679.40	11'859.10	12'018.75	12'178.50	12'338.25	12'497.95	12'657.70	12'817.35	12'957.10	13'096.90	13'236.65	13'376.40	13'516.15	13'655.90	13'795.65	13'935.45	14'075.20	
	13	8'847.05	9'024.00	9'200.90	9'377.85	9'554.80	9'714.05	9'873.30	10'032.55	10'191.80	10'351.05	10'510.30	10'651.85	10'793.40	10'934.95	11'076.50	11'218.05	11'359.60	11'483.45	11'607.30	11'731.20	11'855.05	11'978.90	12'102.75	12'226.60	12'350.45	12'474.35	
		9'405.30	9'593.40	9'781.50	9'969.60	10'157.70	10'327.00	10'496.30	10'665.60	10'834.90	11'004.20	11'173.50	11'324.00	11'474.45	11'624.95	11'775.45	11'925.90	12'076.40	12'208.05	12'339.70	12'471.45	12'603.10	12'734.75	12'866.45	12'998.10	13'129.75	13'261.50	
	12	8'327.20	8'493.70	8'660.25	8'826.80	8'993.35	9'143.25	9'293.15	9'443.00	9'592.90	9'742.80	9'892.70	10'025.90	10'159.15	10'292.40	10'425.65	10'558.85	10'692.10	10'808.70	10'925.25	11'041.85	11'158.40	11'275.00	11'391.60	11'508.15	11'624.75	11'741.30	
		8'852.65	9'029.65	9'206.70	9'383.75	9'560.85	9'720.20	9'879.55	10'038.85	10'198.20	10'357.55	10'516.95	10'658.55	10'800.20	10'941.85	11'083.50	11'225.10	11'366.75	11'490.75	11'614.65	11'738.60	11'862.50	11'986.45	12'110.40	12'234.30	12'358.25	12'482.20	
	11	7'829.95	7'986.55	8'143.15	8'299.75	8'456.35	8'597.25	8'738.20	8'879.15	9'020.10	9'161.00	9'301.95	9'427.25	9'552.50	9'677.80	9'803.10	9'928.35	10'053.65	10'163.25	10'272.90	10'382.50	10'492.10	10'601.75	10'711.35	10'820.95	10'930.60	11'040.20	
		8'324.00	8'490.50	8'657.00	8'823.45	8'989.95	9'139.75	9'289.60	9'439.40	9'589.25	9'739.05	9'888.90	10'022.10	10'155.25	10'288.45	10'421.70	10'554.85	10'688.05	10'804.55	10'921.10	11'037.65	11'154.15	11'270.70	11'387.25	11'503.75	11'620.30	11'736.85	
	10	7'352.25	7'499.25	7'646.30	7'793.35	7'940.40	8'072.75	8'205.10	8'337.45	8'469.75	8'602.10	8'734.45	8'852.10	8'969.70	9'087.35	9'205.00	9'322.60	9'440.25	9'543.20	9'646.10	9'749.05	9'852.00	9'954.90	10'057.85	10'160.80	10'263.70	10'366.65	
		7'816.20	7'972.45	8'128.80	8'285.10	8'441.45	8'582.15	8'722.85	8'863.55	9'004.20	9'144.90	9'285.60	9'410.65	9'535.70	9'660.75	9'785.85	9'910.85	10'035.95	10'145.40	10'254.75	10'364.20	10'473.65	10'583.05	10'692.50	10'801.95	10'911.35	11'020.80	
	9	6'898.25	7'036.25	7'174.20	7'312.15	7'450.15	7'574.30	7'698.45	7'822.65	7'946.80	8'070.95	8'195.15	8'305.50	8'415.90	8'526.25	8'636.65	8'747.00	8'857.35	8'953.95	9'050.50	9'147.10	9'243.65	9'340.25	9'436.85	9'533.40	9'630.00	9'726.55	
		7'333.55	7'480.25	7'626.90	7'773.55	7'920.25	8'052.25	8'184.20	8'316.25	8'448.25	8'580.25	8'712.25	8'829.60	8'946.95	9'064.25	9'181.60	9'298.95	9'416.25	9'518.95	9'621.60	9'724.30	9'826.90	9'929.60	10'032.30	10'134.95	10'237.65	10'340.30	
	8	6'462.25	6'591.50	6'720.75	6'850.00	6'979.25	7'095.55	7'211.85	7'328.20	7'444.50	7'560.85	7'677.15	7'780.55	7'883.95	7'987.35	8'090.75	8'194.15	8'297.55	8'388.00	8'478.45	8'568.95	8'659.40	8'749.90	8'840.35	8'930.85	9'021.30	9'111.75	
		6'870.00	7'007.40	7'144.85	7'282.25	7'419.65	7'543.30	7'666.90	7'790.60	7'914.25	8'037.95	8'161.60	8'271.50	8'381.45	8'491.35	8'601.30	8'711.20	8'821.15	8'917.30	9'013.45	9'109.65	9'205.80	9'302.00	9'398.20	9'494.40	9'590.55	9'686.70	
	7	6'044.80	6'165.70	6'286.60	6'407.50	6'528.40	6'637.20	6'746.00	6'854.80	6'963.60	7'072.40	7'181.25	7'277.95	7'374.65	7'471.40	7'568.10	7'664.80	7'761.55	7'846.15	7'930.80	8'015.40	8'100.05	8'184.65	8'269.30	8'353.90	8'438.55	8'523.15	
		6'426.25	6'554.75	6'683.30	6'811.80	6'940.35	7'056.00	7'171.65	7'287.35	7'403.00	7'518.65	7'634.40	7'737.20	7'840.00	7'942.85	8'045.65	8'148.45	8'251.30	8'341.25	8'431.25	8'521.15	8'611.15	8'701.10	8'791.10	8'881.05	8'971.00	9'060.95	
	6	5'645.65	5'758.55	5'871.45	5'984.35	6'097.30	6'198.90	6'300.55	6'402.15	6'503.75	6'605.40	6'707.00	6'797.35	6'887.70	6'978.00	7'068.35	7'158.65	7'249.00	7'328.05	7'407.05	7'486.10	7'565.15	7'644.20	7'723.25	7'802.25	7'881.30	7'960.35	
		6'001.90	6'121.90	6'241.95	6'361.95	6'482.05	6'590.05	6'698.10	6'806.15	6'914.15	7'022.20	7'130.20	7'226.25	7'322.30	7'418.30	7'514.35	7'610.35	7'706.40	7'790.45	7'874.45	7'958.45	8'042.50	8'126.55	8'210.60	8'294.55	8'378.60	8'462.65	
	5	5'264.45	5'369.70	5'475.00	5'580.30	5'685.60	5'780.35	5'875.10	5'969.85	6'064.65	6'159.40	6'254.15	6'338.40	6'422.60	6'506.85	6'591.05	6'675.30	6'759.55	6'833.25	6'906.95	6'980.65	7'054.35	7'128.05	7'201.75	7'275.45	7'349.15	7'422.85	
		5'596.65	5'708.55	5'820.45	5'932.40	6'044.35	6'145.10	6'245.80	6'346.55	6'447.35	6'548.05	6'648.80	6'738.35	6'827.85	6'917.45	7'006.95	7'096.50	7'186.10	7'264.45	7'342.80	7'421.15	7'499.50	7'577.85	7'656.20	7'734.55	7'812.90	7'891.25	
	4	4'898.30	4'996.25	5'094.20	5'192.20	5'290.15	5'378.30	5'466.50	5'554.65	5'642.80	5'731.00	5'819.15	5'897.55	5'975.90	6'054.30	6'132.65	6'211.00	6'289.40	6'357.95	6'426.55	6'495.15	6'563.70	6'632.30	6'700.85	6'769.45	6'838.00	6'906.60	
		5'207.40	5'311.50	5'415.65	5'519.85	5'623.95	5'717.65	5'811.45	5'905.15	5'998.85	6'092.65	6'186.35	6'269.70	6'353.00	6'436.35	6'519.60	6'602.90	6'686.25	6'759.15	6'832.05	6'905.00	6'977.85	7'050.80	7'123.65	7'196.60	7'269.50	7'342.40	
3	4'549.55	4'640.55	4'731.55	4'822.55	4'913.55	4'995.45	5'077.30	5'159.20	5'241.10	5'323.00	5'404.90	5'477.70	5'550.45	5'623.25	5'696.05	5'768.85	5'841.65	5'905.35	5'969.05	6'032.75	6'096.40	6'160.10	6'223.80	6'287.50	6'351.20	6'414.90		
	4'836.65	4'933.35	5'030.10	5'126.85	5'223.60	5'310.65	5'397.70	5'484.75	5'571.80	5'658.90	5'745.95	5'823.35	5'900.70	5'978.10	6'055.45	6'132.85	6'210.25	6'278.00	6'345.70	6'413.40	6'481.10	6'548.80	6'616.50	6'684.25	6'751.95	6'819.70		
2	4'214.50	4'298.80	4'383.10	4'467.40	4'551.70	4'627.55	4'703.40	4'779.25	4'855.10	4'931.00	5'006.85	5'074.30	5'141.70	5'209.15	5'276.55	5'344.00	5'411.45	5'470.45	5'529.45	5'588.45	5'647.45	5'706.45	5'765.45	5'824.45	5'883.45	5'942.45		
	4'480.45	4'570.05	4'659.65	4'749.30	4'838.90	4'919.55	5'000.20	5'080.80	5'161.45	5'242.15	5'322.80	5'394.50	5'466.15	5'537.85	5'609													