

Échelle annuelle des traitements bruts "fonctionnaires"

Valable dès le 1er janvier 2025



Base 2013	100%	Salaire de base	100.00
Indexation 2025	6.31%	Salaire indexé 2025	106.31

Échelons de 0 à 25

Classes salariales de 1 à 16

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
16	137'135.70	139'878.05	142'621.05	145'364.05	148'106.40	150'848.80	153'591.20	156'333.60	159'076.00	161'818.40	164'560.80	167'303.20	170'045.60	172'788.00	175'530.40	178'272.80	181'015.20	183'757.60	186'500.00	189'242.40	191'984.80	194'727.20	197'469.60	200'212.00	202'954.40	205'696.80	16
15	129'441.65	132'030.60	134'619.55	137'208.50	139'797.45	142'386.40	144'975.35	147'564.30	150'153.25	152'742.20	155'331.15	157'920.10	160'509.05	163'097.95	165'686.90	168'275.85	170'864.80	173'453.75	176'042.70	178'631.65	181'220.60	183'809.55	186'398.50	188'987.45	191'576.40	194'165.35	15
14	122'068.70	124'510.10	126'951.50	129'392.90	131'834.30	134'275.70	136'717.10	139'158.50	141'600.00	144'041.40	146'482.80	148'924.20	151'365.60	153'807.00	156'248.40	158'689.80	161'131.20	163'572.60	166'014.00	168'455.40	170'896.80	173'338.20	175'779.60	178'221.00	180'662.40	183'103.80	14
13	115'011.65	117'312.00	119'612.35	121'912.70	124'213.05	126'513.40	128'813.75	131'114.10	133'414.45	135'714.80	138'015.15	140'315.50	142'615.85	144'916.20	147'216.55	149'516.90	151'817.25	154'117.60	156'417.95	158'718.30	161'018.65	163'319.00	165'619.35	167'919.70	170'220.05	172'520.40	13
12	108'253.60	110'418.10	112'582.60	114'747.10	116'911.60	119'076.10	121'240.60	123'405.10	125'569.60	127'734.10	129'898.60	132'063.10	134'227.60	136'392.10	138'556.60	140'721.10	142'885.60	145'050.10	147'214.60	149'379.10	151'543.60	153'708.10	155'872.60	158'037.10	160'201.60	162'366.10	12
11	101'789.35	103'825.15	105'860.95	107'896.75	109'932.55	111'968.35	114'004.15	116'039.95	118'075.75	120'111.55	122'147.35	124'183.15	126'218.95	128'254.75	130'290.55	132'326.35	134'362.15	136'397.95	138'433.75	140'469.55	142'505.35	144'541.15	146'576.95	148'612.75	150'648.55	152'684.35	11
10	95'579.25	97'490.25	99'401.25	101'312.25	103'223.25	105'134.25	107'045.25	108'956.25	110'867.25	112'778.25	114'689.25	116'600.25	118'511.25	120'422.25	122'333.25	124'244.25	126'155.25	128'066.25	130'000.00	131'911.00	133'822.00	135'733.00	137'644.00	139'555.00	141'466.00	143'377.00	10
9	89'677.25	91'471.25	93'265.25	95'059.25	96'853.25	98'647.25	100'441.25	102'235.25	104'029.25	105'823.25	107'617.25	109'411.25	111'205.25	113'000.00	114'794.00	116'588.00	118'382.00	120'176.00	121'970.00	123'764.00	125'558.00	127'352.00	129'146.00	130'940.00	132'734.00	134'528.00	9
8	84'009.25	85'889.50	87'769.75	89'650.00	91'530.25	93'410.50	95'290.75	97'171.00	99'051.25	100'931.50	102'811.75	104'692.00	106'572.25	108'452.50	110'332.75	112'213.00	114'093.25	115'973.50	117'853.75	119'734.00	121'614.25	123'494.50	125'374.75	127'255.00	129'135.25	131'015.50	8
7	78'582.40	80'154.10	81'725.80	83'297.50	84'869.20	86'440.90	88'012.60	89'584.30	91'156.00	92'727.70	94'299.40	95'871.10	97'442.80	99'014.50	100'586.20	102'157.90	103'729.60	105'301.30	106'873.00	108'444.70	110'016.40	111'588.10	113'159.80	114'731.50	116'303.20	117'875.00	7
6	73'393.45	74'861.15	76'328.85	77'796.55	79'264.25	80'731.95	82'199.65	83'667.35	85'135.05	86'602.75	88'070.45	89'538.15	91'005.85	92'473.55	93'941.25	95'408.95	96'876.65	98'344.35	99'812.05	101'279.75	102'747.45	104'215.15	105'682.85	107'150.55	108'618.25	110'085.95	6
5	68'437.85	69'806.10	71'174.35	72'542.60	73'910.85	75'279.10	76'647.35	78'015.60	79'383.85	80'752.10	82'120.35	83'488.60	84'856.85	86'225.10	87'593.35	88'961.60	90'329.85	91'698.10	93'066.35	94'434.60	95'802.85	97'171.10	98'539.35	100'000.00	101'400.00	102'800.00	5
4	63'677.90	64'951.25	66'224.60	67'497.95	68'771.30	69'995.65	71'219.00	72'442.35	73'665.70	74'889.05	76'112.40	77'335.75	78'559.10	79'782.45	81'005.80	82'229.15	83'452.50	84'675.85	85'899.20	87'122.55	88'345.90	89'569.25	90'792.60	92'016.00	93'239.35	94'462.70	4
3	59'144.15	60'327.15	61'510.15	62'693.15	63'876.15	65'059.15	66'242.15	67'425.15	68'608.15	69'791.15	70'974.15	72'157.15	73'340.15	74'523.15	75'706.15	76'889.15	78'072.15	79'255.15	80'438.15	81'621.15	82'804.15	83'987.15	85'170.15	86'353.15	87'536.15	88'719.15	3
2	54'788.50	55'884.40	56'980.30	58'076.20	59'172.10	60'268.00	61'363.90	62'459.80	63'555.70	64'651.60	65'747.50	66'843.40	67'939.30	69'035.20	70'131.10	71'227.00	72'322.90	73'418.80	74'514.70	75'610.60	76'706.50	77'802.40	78'898.30	79'994.20	81'090.10	82'186.00	2
1	52'167.05	52'362.70	52'558.35	52'754.00	52'949.65	53'145.30	53'340.95	53'536.60	53'732.25	53'927.90	54'123.55	54'319.20	54'514.85	54'710.50	54'906.15	55'101.80	55'297.45	55'493.10	55'688.75	55'884.40	56'080.05	56'275.70	56'471.35	56'666.95	56'862.60	57'058.25	1
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	