

Échelle annuelle des traitements bruts "enseignement"

Valable dès le 1er janvier 2025



Base 2013	100%	Salaire de base	100.00
Indexation 2025-2026	6.31%	Salaire indexé 2025-2026	106.31

Échelons de 0 à 25

Classes salariales de A à M

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
M	98'508.80 104'724.70	100'478.95 106'819.15	102'449.10 108'913.65	104'419.25 111'008.10	106'389.40 113'102.55	108'162.60 114'987.65	109'935.80 116'872.75	111'708.35 118'757.15	113'481.55 120'642.25	115'254.75 122'527.30	117'027.95 124'412.40	118'604.20 126'088.15	120'180.45 127'763.85	121'756.70 129'439.55	123'332.95 131'115.25	124'908.55 132'790.30	126'484.80 134'466.00	127'864.10 135'932.30	129'243.40 137'398.65	130'622.05 138'864.30	132'001.35 140'330.65	133'380.65 141'796.95	134'759.95 143'263.30	136'138.60 144'728.95	137'517.90 146'195.30	138'897.20 147'661.60	M
L	96'548.40 102'640.60	98'479.55 104'693.60	100'410.05 106'745.90	102'341.20 108'798.95	104'272.35 110'851.95	106'009.80 112'699.00	107'747.90 114'546.80	109'486.00 116'394.55	111'223.45 118'241.65	112'961.55 120'089.40	114'699.65 121'937.20	116'244.05 123'579.05	117'789.10 125'221.60	119'333.50 126'863.45	120'878.55 128'506.00	122'422.95 130'147.85	123'968.00 131'790.40	125'320.00 133'227.70	126'671.35 134'664.30	128'023.35 136'101.60	129'374.70 137'538.25	130'726.70 138'975.55	132'078.05 140'412.15	133'430.05 141'849.50	134'781.40 143'286.10	136'133.40 144'723.40	L
K	94'588.00 100'556.50	96'480.15 102'568.05	98'371.65 104'578.90	100'263.15 106'589.75	102'155.30 108'601.30	103'857.65 110'411.05	105'560.00 112'220.85	107'263.00 114'031.30	108'965.35 115'841.05	110'668.35 117'651.50	112'370.70 119'461.30	113'883.90 121'069.95	115'397.75 122'679.35	116'910.95 124'288.05	118'424.15 125'896.70	119'938.00 127'506.10	121'451.20 129'114.75	122'775.25 130'522.35	124'099.30 131'929.95	125'424.00 133'338.25	126'748.05 134'745.85	128'072.10 136'153.45	129'396.80 137'561.75	130'720.85 138'969.35	132'044.90 140'376.95	133'368.95 141'784.55	K
J	92'627.60 98'472.40	94'480.75 100'442.50	96'333.25 102'411.90	98'185.75 104'381.25	100'038.25 106'350.65	101'705.50 108'123.10	103'372.75 109'895.55	105'040.00 111'668.00	106'707.25 113'440.50	108'374.50 115'212.95	110'041.75 116'985.40	111'523.75 118'560.90	113'005.75 120'136.40	114'488.40 121'712.60	115'970.40 123'288.15	117'452.40 124'863.65	118'934.40 126'439.15	120'231.15 127'817.75	121'527.90 129'196.30	122'824.65 130'574.90	124'121.40 131'953.45	125'418.15 133'332.05	126'714.90 134'710.60	128'011.65 136'089.20	129'308.40 137'467.75	130'605.15 138'846.35	J
I	90'667.85 96'389.00	92'481.35 98'316.90	94'294.20 100'244.15	96'107.70 102'172.10	97'921.20 104'100.05	99'553.35 105'835.15	101'184.85 107'569.60	102'817.00 109'304.75	104'449.15 111'039.90	106'081.30 112'775.05	107'713.45 114'510.15	109'163.60 116'051.80	110'614.40 117'594.15	112'065.20 119'136.50	113'516.00 120'678.85	114'966.80 122'221.20	116'417.60 123'763.55	117'686.40 125'112.40	118'955.85 126'461.95	120'225.30 127'811.50	121'494.75 129'161.05	122'764.20 130'510.60	124'033.65 131'860.15	125'302.45 133'209.05	126'571.90 134'558.60	127'841.35 135'908.15	I
H	88'707.45 94'304.90	90'481.95 96'191.35	92'255.80 98'077.15	94'029.65 99'962.90	95'804.15 101'849.40	97'400.55 103'546.50	98'997.60 105'244.35	100'594.00 106'941.50	102'191.05 108'639.30	103'787.45 110'336.45	105'384.50 112'034.25	106'804.10 113'543.45	108'223.05 115'051.90	109'642.65 116'561.10	111'061.60 118'069.60	112'481.20 119'578.75	113'900.15 121'087.25	115'142.30 122'407.80	116'384.45 123'728.30	117'625.95 125'048.15	118'868.10 126'368.70	120'109.60 127'688.50	121'351.75 129'009.05	122'593.90 130'329.60	123'835.40 131'649.40	125'077.55 132'969.95	H
G	86'747.05 92'220.80	88'481.90 94'065.10	90'217.40 95'910.10	91'952.25 97'754.45	93'687.10 99'598.75	95'248.40 101'258.55	96'809.70 102'918.40	98'371.65 104'578.90	99'932.95 106'238.70	101'494.25 107'898.55	103'055.55 109'558.35	104'443.95 111'034.35	105'831.70 112'509.70	107'219.45 113'985.00	108'607.85 115'461.00	109'995.60 116'936.30	111'383.35 118'411.65	112'598.20 119'703.15	113'812.40 120'993.95	115'026.60 122'284.80	116'241.45 123'576.30	117'455.65 124'867.10	118'670.50 126'158.60	119'884.70 127'449.40	121'098.90 128'740.25	122'313.75 130'031.75	G
F	84'787.30 90'137.40	86'482.50 91'939.55	88'178.35 93'742.40	89'874.20 95'545.25	91'570.05 97'348.10	93'096.25 98'970.60	94'622.45 100'593.15	96'148.65 102'215.65	97'674.85 103'838.15	99'201.05 105'460.65	100'727.25 107'083.15	102'083.80 108'525.30	103'440.35 109'967.45	104'796.90 111'409.60	106'153.45 112'851.75	107'510.00 114'293.90	108'866.55 115'736.05	110'053.45 116'997.80	111'240.35 118'259.60	112'427.90 119'522.10	113'614.80 120'783.90	114'801.70 122'045.70	115'988.60 123'307.50	117'175.50 124'569.25	118'363.05 125'831.75	119'549.95 127'093.55	F
E	82'826.90 88'053.30	84'483.10 89'814.00	86'139.95 91'575.40	87'796.15 93'336.10	89'453.00 95'097.50	90'944.10 96'682.65	92'434.55 98'267.15	93'925.65 99'852.35	95'416.75 101'437.55	96'907.20 103'022.05	98'398.30 104'607.25	99'723.65 106'016.20	101'049.00 107'425.20	102'373.70 108'833.50	103'699.05 110'242.45	105'024.40 111'651.45	106'349.75 113'060.40	107'509.35 114'293.20	108'668.95 115'525.95	109'828.55 116'758.75	110'988.15 117'991.50	112'147.75 119'224.25	113'307.35 120'457.05	114'466.95 121'689.80	115'626.55 122'922.60	116'786.15 124'155.35	E
D	80'866.50 85'969.20	82'483.70 87'688.40	84'101.55 89'408.35	85'718.75 91'127.60	87'335.95 92'846.85	88'791.30 94'394.05	90'247.30 95'941.90	91'702.65 97'489.10	93'158.65 99'036.95	94'614.00 100'584.15	96'069.35 102'131.35	97'363.50 103'507.15	98'657.00 104'882.25	99'951.15 106'258.05	101'245.30 107'633.90	102'538.80 109'009.00	103'832.95 110'384.80	104'964.60 111'587.85	106'096.90 112'791.60	107'229.20 113'995.35	108'361.50 115'199.10	109'493.15 116'402.15	110'625.45 117'605.90	111'757.75 118'809.65	112'890.05 120'013.40	114'021.70 121'216.45	D
C	78'906.75 83'885.75	80'484.30 85'562.85	82'062.50 87'240.65	83'640.70 88'918.45	85'218.90 90'596.20	86'639.15 92'106.10	88'059.40 93'615.95	89'479.65 95'125.80	90'899.90 96'635.70	92'320.80 98'146.25	93'741.05 99'656.10	95'003.35 100'998.05	96'265.65 102'340.00	97'528.60 103'682.65	98'790.90 105'024.60	100'053.20 106'366.55	101'316.15 107'709.20	102'420.50 108'883.25	103'525.50 110'057.95	104'629.85 111'232.00	105'734.85 112'406.70	106'839.20 113'580.75	107'944.20 114'755.50	109'048.55 115'929.50	110'153.55 117'104.25	111'257.90 118'278.25	C
B	76'946.35 81'801.65	78'484.90 83'437.30	80'024.10 85'073.60	81'563.30 86'709.95	83'101.85 88'345.60	84'487.00 89'818.15	85'872.15 91'290.70	87'257.30 92'763.25	88'641.80 94'235.10	90'026.95 95'707.65	91'412.10 97'180.20	92'643.20 98'489.00	93'874.30 99'797.75	95'105.40 101'106.55	96'336.50 102'415.35	97'567.60 103'724.10	98'798.70 105'032.90	99'876.40 106'178.60	100'953.45 107'323.60	102'030.50 108'468.60	103'108.20 109'614.35	104'185.25 110'759.35	105'262.30 111'904.35	106'340.00 113'050.05	107'417.05 114'195.05	108'494.10 115'340.10	B
A	66'173.90 70'349.45	67'497.30 71'756.40	68'820.70 73'163.30	70'144.10 74'570.20	71'467.50 75'977.10	72'658.95 77'243.75	73'849.75 78'509.65	75'041.20 79'776.30	76'232.00 81'042.25	77'423.45 82'308.85	78'614.25 83'574.80	79'673.10 84'700.45	80'731.95 85'826.15	81'790.80 86'951.80	82'849.65 88'077.45	83'908.50 89'203.15	84'967.35 90'328.80	85'993.60 91'313.50	86'819.85 92'298.20	87'746.10 93'282.90	88'673.00 94'268.25	89'599.25 95'252.95	90'525.50 96'237.65	91'452.40 97'223.05	92'378.65 98'207.75	93'304.90 99'192.45	A
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	