

Echelle annuelle des traitements bruts "enseignement"

Valable dès le 1er janvier 2023

Base 2013	100%	Salaire de base	100.00
Indexation 2023	1.80%	Salaire indexé 2023	101.80



Classes A - M

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	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
M	98'508.80	100'478.95	102'449.10	104'419.25	106'389.40	108'359.55	110'329.70	112'299.85	114'270.00	116'240.15	118'210.30	120'180.45	122'150.60	124'120.75	126'090.90	128'061.05	130'031.20	132'001.35	133'971.50	135'941.65	137'911.80	139'881.95	141'852.10	143'822.25	145'792.40	147'762.55	M
L	96'548.40	98'479.55	100'410.70	102'341.85	104'272.00	106'202.15	108'132.30	110'062.45	111'992.60	113'922.75	115'852.90	117'783.05	119'713.20	121'643.35	123'573.50	125'503.65	127'433.80	129'363.95	131'294.10	133'224.25	135'154.40	137'084.55	139'014.70	140'944.85	142'875.00	144'805.15	L
K	94'588.00	96'480.15	98'371.30	100'262.45	102'153.60	104'044.75	105'935.90	107'827.05	109'718.20	111'609.35	113'500.50	115'391.65	117'282.80	119'173.95	121'065.10	122'956.25	124'847.40	126'738.55	128'629.70	130'520.85	132'412.00	134'303.15	136'194.30	138'085.45	139'976.60	141'867.75	K
J	92'627.60	94'480.75	96'333.90	98'187.05	100'040.20	101'893.35	103'746.50	105'599.65	107'452.80	109'305.95	111'159.10	113'012.25	114'865.40	116'718.55	118'571.70	120'424.85	122'278.00	124'131.15	125'984.30	127'837.45	129'690.60	131'543.75	133'396.90	135'250.05	137'103.20	138'956.35	J
I	90'667.85	92'481.35	94'294.20	96'107.70	97'921.20	99'734.70	101'548.20	103'361.70	105'175.20	106'988.70	108'802.20	110'615.70	112'429.20	114'242.70	116'056.20	117'869.70	119'683.20	121'496.70	123'310.20	125'123.70	126'937.20	128'750.70	130'564.20	132'377.70	134'191.20	136'004.70	I
H	88'707.45	90'481.95	92'256.45	94'030.95	95'805.45	97'579.95	99'354.45	101'128.95	102'903.45	104'677.95	106'452.45	108'226.95	110'001.45	111'775.95	113'550.45	115'324.95	117'099.45	118'873.95	120'648.45	122'422.95	124'197.45	125'971.95	127'746.45	129'520.95	131'295.45	133'069.95	H
G	86'747.05	88'481.90	90'216.80	91'951.70	93'686.60	95'421.50	97'156.40	98'891.30	100'626.20	102'361.10	104'096.00	105'830.90	107'565.80	109'300.70	111'035.60	112'770.50	114'505.40	116'240.30	117'975.20	119'710.10	121'445.00	123'180.00	124'914.90	126'649.80	128'384.70	130'119.60	G
F	84'787.30	86'482.50	88'177.70	89'872.90	91'568.10	93'263.30	94'958.50	96'653.70	98'349.00	100'044.30	101'739.50	103'434.80	105'130.10	106'825.40	108'520.70	110'216.00	111'911.30	113'606.60	115'301.90	117'000.00	118'698.10	120'396.20	122'094.30	123'792.40	125'490.50	127'188.60	F
E	82'826.90	84'483.10	86'139.30	87'795.50	89'451.70	91'107.90	92'764.10	94'420.30	96'076.50	97'732.70	99'388.90	101'045.10	102'701.30	104'357.50	106'013.70	107'669.90	109'326.10	110'982.30	112'638.50	114'294.70	115'950.90	117'607.10	119'263.30	120'919.50	122'575.70	124'232.00	E
D	80'866.50	82'483.70	84'100.90	85'718.10	87'335.30	88'952.50	90'569.70	92'186.90	93'804.10	95'421.30	97'038.50	98'655.70	100'272.90	101'890.10	103'507.30	105'124.50	106'741.70	108'358.90	110'000.00	111'642.20	113'284.40	114'926.60	116'568.80	118'211.00	119'853.20	121'495.40	D
C	78'906.75	80'484.30	82'061.90	83'639.50	85'217.10	86'794.70	88'372.30	89'949.90	91'527.50	93'105.10	94'682.70	96'260.30	97'837.90	99'415.50	100'993.10	102'570.70	104'148.30	105'725.90	107'303.50	108'881.10	110'458.70	112'036.30	113'613.90	115'191.50	116'769.10	118'346.70	C
B	76'946.35	78'484.90	80'023.50	81'562.05	83'100.60	84'639.15	86'177.70	87'716.25	89'254.80	90'793.35	92'331.90	93'870.45	95'409.00	96'947.55	98'486.10	100'024.65	101'563.20	103'101.75	104'640.30	106'178.85	107'717.40	109'255.95	110'794.50	112'333.05	113'871.60	115'410.15	B
A	66'173.90	67'497.30	68'820.70	70'144.10	71'467.50	72'790.90	74'114.30	75'437.70	76'761.10	78'084.50	79'407.90	80'731.30	82'054.70	83'378.10	84'701.50	86'024.90	87'348.30	88'671.70	89'995.10	91'318.50	92'642.30	93'966.10	95'289.90	96'613.70	97'937.50	99'261.30	A

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